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**Department of Personnel and Training O.M. No.36028/21/2003-Estt.(Res),
dated the 29th January, 2004, to all Ministries/Departments, etc.**

Subject: Concessions to Scheduled Castes and Scheduled Tribes in post filled by promotion by selection – posts within Group A (Class I)

The undersigned is directed to invite a reference to the Ministry of Home Affairs OM No.1/9/69-Estt.(SCT) dated 26th March, 1970 which, as amended vide this Department OM No.36012/12/88-Estt.(SCT) dated 21.9.1988, provides that in promotions by selection to posts within Group A (Class I) which carry an ultimate salary of Rs.5700/- per month or less, the Scheduled Caste/Scheduled Tribe officers, who are senior enough in the zone of consideration for promotion so as to be within the number of vacancies for which the select list has to be drawn up, would be included in that list provided. They are not considered unfit for promotion. The scales of pay of Group A post have been revised on the basis of the recommendations of the 5th Central Pay Commission. Keeping that in view, it has been decided that orders contained in the aforesaid OM would apply to promotions by selection to posts within Group A carrying an ultimate Salary of Rs.18300/- or less in the revised scale of pay.

2. All Ministries/Departments are requested to bring the above decision to the notice of all concerned.