



भारत सरकार

Government of India

राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

6th floor, 'B' Wing, Loknayak Bhawan
Khan Market, New Delhi-110 003.

File No. HK/5/2017/STGDH/SEHRMT/RU-I

Date: 07/09/2018

To

1. The Secretary,
Department of Power,
Govt. of NCT of Delhi,
8th Floor, B, wing,
Delhi Secretariat, I. P. Estate,
New Delhi – 110002.
Tel: 011-23392047.
Fax No. 011-23392023.
Email: pspower@nic.in
2. The Chairman,
Delhi Transco Ltd.,
Govt. of NCT Delhi,
Shakti Sadan, Kotla Marg,
New Delhi-110002.
Tel: 011-23231748.
Fax No. 011-23234640.

Sub: Representation dated 14/12/2017 received from Shri Hemant Kumar, R/o Flat No. 247, Sanskriti Apartments, Sector-19-B, Dwarka, New Delhi-110075 regarding discrimination of ST candidate under ST category post in Delhi Transco Ltd.

Sir,

I am directed to refer to the subject cited above and to enclose a copy of the minutes of Sitting held in the National Commission for Scheduled Tribes on 20/08/2018 at 2:00 P.M. under the Chairmanship of Ms. Anusuiya Uikay, Hon'ble Vice-Chairperson, National Commission for Scheduled Tribes in the matter.

It is, requested that action taken on the suggestions / recommendations of the Commission may please be sent to the NCST at the earliest.

Encl: As above.

Yours faithfully,

(S. P. Meena)

Assistant Director
Tel: 011-24641640.

Copy for necessary to:

The Joint Secretary,
Department of Personnel & Training,
North Block,
New Delhi – 110001.
Tel: 23094276.
Fax: 23092869.

(S. P. Meena)
Assistant Director

Copy to:

Shri Hemant Kumar,
R/o Flat No. 247,
Sanskriti Apartments,
Sector-19-B, Dwarka,
New Delhi-110075.

Copy for information to:

1. PS to Hon'ble Vice-Chairperson, NCST
2. NIC (for hosting on Commission's website)

Govt. of India

National commission for Scheduled Tribes

File No. HK/5/2017/STGDII/SEHRMT/RU-1


Minutes of sitting held in the commission on 20/08/2018 at 2:00P.M. under the chairmanship of Ms. Anusuiya Uikey, Hon'ble Vice chairperson, NCST in the case of Shri Hemant Kumar, R/o Flat No. 247, Sanskriti Apartments, Sector 19-B, Dwarka, New Delhi-110075 regarding discrimination of ST candidates under ST category post in Delhi Transco Ltd.

List of participants is annexed.

Representation dated 14/12/2017 received from Shri Hemant Kumar, R/o Flat No. 247, Sanskriti Apartments, Sector 19-B, Dwarka, New Delhi-110075 regarding discrimination of Scheduled Tribes candidates in Delhi Transco Ltd.

The matter was taken up with the Delhi Transco Ltd. And Department of power for facts and comments in the matter. The petitioner was not satisfied/ facts furnished by The Ministry of Power and Delhi Transco Ltd. Hon'ble Vice—Chairperson, NCST has discussed the issue with the officers of Delhi Transco Ltd. and the Department of Power, Govt. of GNCTD and the petitioner in a sitting held on 03.05.2018. The recommendations of NCST were issued on 16.05.2018 and referred to Secretary, Department of Power, Govt. of GNCTD and Chairman, Delhi Transco Ltd., New Delhi for compliance and furnishing the action taken report in 15 days. Delhi Transco vide letter No. DTL/1010/HR(G)/2018/943 dated 18.07.2018 has furnished the action taken report. In the letter, it has been informed that the matter was taken with DoPT by Delhi Transco Ltd., DoPT informed that Delhi Transco Ltd. and its employee does not come under the purview of DoPT, hence DoPT has no comments to offer in this regard. The petitioner denied the facts and requested for justice.

Accordingly, Hon'ble Vice-Chairperson fixed the sitting on 20.08.2018 for discussion on the issues with the Secretary, Department of Power, GNCTD, Chairperson, Delhi Transco Ltd., Joint Secretary, Department of Personal &



सुश्री अनुसुइया उइके/Miss Anusuiya Uikey
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

Training, Ministry of Personal, Public Grievances and Pensions, New Delhi and the Petitioner. In the sitting Deputy Secretary, DoPT, Special Secretary, Department of Power, GNCTD and GM(HR), Delhi Transco Ltd. appeared on behalf of their Head of Departments. The petitioner was also present.

The petitioner explained the problems and stated that the issue for year 2006 recruitment and subsequently finalizing seniority list by violation DoPT guidelines may please be referred to DoPT for their comments and quoted a similar case pertaining to DTL, which was referred to DoPT by NCST in which DoPT has submitted its comments. The Hon'ble Vice-Chairperson asked the representatives of GNCTD and Delhi Transco Ltd. to furnish the action taken by their departments in this matter. Delhi Transco Ltd. informed that as per DoPT instructions vide letter 22034/1/2018-Esttd (D) dt. 18/06/2018 to DTL has prepared a complete case file on the issue and is being sent to DoPT through proper channel of GNCTD. The Special Secretary, Department of Power, GNCTD endorsed the action taken by Delhi Transco Ltd. and stated that the Department of Power will referred the matter to DoPT along with original documents of Recruitment year 2006 at earliest. DoPT representative informed that matter will be examined by DoPT as and when received from GNCTD. The petitioner also demanded to examine the case of De-reservation by DoPT and NCST.

After discussions, the commission recommended that Delhi Transco Ltd. and Department of Power, GNCTD will submit the action taken report on the following points within a period of 15 days.

1. In view of DoPT letter dt. 16.06.2018 to DTL, Department of Power, GNCTD and DTL should send the complete documents and original recruitment files of year 2006 to DoPT for examining the irregularities in recruitment & subsequently fixing inter-se seniority as per DoPT guidelines 2011/1/2008-Estt-(D) dt. 11/11/2010 and submit the compliance report.
2. To examine the De-reservation of ST vacancies by DTL in recruitment year 2006, Department of Power and DTL should submit the recruitment files of year 2002 to 2018 to DoPT for their examination.
3. Petitioner handed over the copy of his complaints to NCST dated 14/12/2017 and 05/03/2018 to the DoPT representative during the sitting. Petitioner should submit his any additional query/questions copy endorsed to NCST.


सुश्री अनुसुईया उइके/Miss Anusuiya Uikey
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
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National commission for Scheduled Tribes

File No. HK/5/2017/STGDH/SEHRMT/RU-1

Date: 20/08/2018

At 2:00 PM

List of Participants

National Commission for Scheduled Tribes

Ms. Anusuiya Uikey, Hon'ble Vice Chairperson

Shri S.K.Ratho, Joint Secretary

Shri P.T. Jankesutty, Deputy Secretary

Shri R.S.Misra, Senior Investigator

Department of Personal & Training (DoPT)

Shri G. Srinivasn, Deputy Secretary

Department of Power, Govt. of Nct of Delhi

Shri Mukesh Prasad, Special Secretary

Shri Sudhir Sharma, Deputy Secretary

Delhi Transco Ltd, Govt. of Nct of Delhi

Shri Mukesh Kumar Sharma, GM(HR)

Shri A.N.Mishra, Deputy Manager (HR)-G

Petitioner

Hemant Kumar