



भारत सरकार

Government of India

राष्ट्रीय अनुसूचित जन जाति आयोग

National Commission for Scheduled Tribes

(A Constitutional Body set up under Art. 338A of the Constitution of India)

Case File No. GK/15/2017/MFIN9/SEHRMT/RU-IV

Dated: 10.06.2019

To,

**The Managing Director and CEO,**  
Andhra Bank,  
Dr. Pattabi Bhawan,  
5-9-11, Saidabad,  
Hyderabad – 500 004  
(Telangana).

**Sub: Proceedings of the Sitting taken by Dr. Nand Kumar Sai, Hon'ble Chairperson, National Commission for Scheduled Tribes (NCST) on 07.05.2019 in the matter of Shri Govind Katroth, Sanath Nagar, Hyderabad regarding harassment by Andhra Bank Management.**

Sir,

I am directed to enclose a copy of the Proceedings of the Sitting held on 07.05.2019 under the Chairmanship of Dr. Nand Kumar Sai, Hon'ble Chairperson, National Commission for Scheduled Tribes on the above mentioned subject.

It is requested that action taken report in the matter may be intimated to the Commission, within 15 days positively for placing the same before the Hon'ble Chairperson, NCST.

Yours faithfully,

(Y.K. Bansal)

Research Officer

(Encl: As above)  
Copy to:

Shri Govind Katroth,  
Flat No. 406 (East Wing),  
SVSS Nivas, Street No. 1,  
CZECH Colony, Sanath Nagar,  
Hyderabad – 500 018  
(Telangana).

NATIONAL COMMISSION FOR SCHEDULED TRIBES

GK/15/2017/MFIN9/SEHRMT/RU-IV

PROCEEDINGS OF SITTING HELD ON 07.05.2019 UNDER THE CHAIRMANSHIP OF DR. NAND KUMAR SAI, HON'BLE CHAIRPERSON, NATIONAL COMMISSION FOR SCHEDULED TRIBES (NCST) IN THE CASE OF SHRI GOVIND KATROTH, SANATH NAGAR, HYDERABAD REGARDING HARASSMENT AND NON REVOCATION OF SUSPENSION BY ANDHRA BANK MANAGEMENT.

Date of Sitting: 07.05.2019

List of officers present in sitting is Annexed.

The petitioner Shri Govind Katroth, Hyderabad vide his representation dated 12.04.2019 has submitted the grievances of his harassment by way of registering FIR and non implementation of Commission's recommendations of revocation of suspension by Andhra Bank Management.

He alleged that he had earlier approached to the Commission for his harassment and suspension from services for last 2 years on false charges. The Hon'ble Commission in its sitting held on 10.10.2018 also directed the Andhra Bank Management to take immediate action for revocation of his suspension. But his suspension was not revoked. On the other hand, the Andhra Bank Management had lodged two FIRs in false cases in local Police Station and damaged his reputation by framing him as a cheater. Thus, the Bank is harassing him on caste ground. At the same time the Bank has already initiated a domestic inquiry against him in December, 2018 for Loan account irregularities. Since the matter is under investigation by the Bank and therefore filing a FIR against him on the same charges seems to be harassment and discrimination against ST officer. The petitioner requested the Commission for withdrawn of Police complaint, immediate revocation of suspension and stopping of his caste based harassment by the Bank.

2. Earlier the said case was taken up with the Andhra Bank management and subsequently a sitting was held on 10.10.2018 before the Hon'ble Vice-Chairperson, NCST. After detailed examination of the case and discussion held, the Commission recommends the following:

*The Andhra Bank Management should review entire case and revoke the petitioner's suspension at the earliest and disciplinary action should be taken against culprits as per rules.*

3. As the action taken report on the Commission's recommendation was not received and it was informed by the petitioner that he was being further victimized on the grounds of filing FIRs in Police Station on false charges, the Commission has decided to have a discussion with the Andhra Bank Management on 07.05.2019.

4. In sitting, the Managing Director and CEO, Andhra Bank and senior officers from the Andhra Pradesh appeared. The petitioner was also present.

5. At the outset, the petitioner informed the Commission that On 20.10.2018 the Zonal Manager, Andhra Bank removed him from the post of Branch Head without any reason and asked to join at Zonal Office on deputation to do clerical work. The Zonal Manager

has also abused in filthy language publically. After harassing about 3-4 months he was suspended from the service alleging some irregularities in the branch and relieved him on 29.11.2017. His suspension has not been revoked so far. Thereafter, he approached to the Hon'ble Commission about his grievances. Subsequently, the Commission heard his grievances and passed its recommendations that the Andhra Bank Management should take immediate action for revocation of suspension as no charge sheet was given to him. However, the Commission's recommendations were not implemented and he is still under suspension for last 2 years. In his suspension matter, no CVC guidelines have been taken into consideration. The chargesheet was issued to him after period of one year of his suspension in December, 2018 against loan account irregularities. In addition, he was further victimized by way of registering two FIRs in the local Police Station by the Bank authorities on same charges despite initiating departmental investigation. Thus, the Bank is targeting him on caste ground.

6. The Managing Director and CEO, Andhra Bank informed the Commission that the matter is serious in nature as the petitioner was involved in several loan account irregularities which causes financial loss to the Bank. A departmental inquiry is under way and it will not be prudent to revoke the petitioner's suspension. Regarding registering FIRs against the petitioner, it is to say that the Vigilance Department of the Bank has found serious lapses on behalf of the petitioner and filed FIRs. The Bank has no role to instruct the Police to punish the petitioner. The Police investigation is being done at their level.

7. The petitioner agitated the Bank's statement. He was stated that since the Bank has already initiated a domestic inquiry against him and there is no justification to keep him under suspension. The Police complaint should also be withdrawn as the Bank has already initiated departmental inquiry. The Commission thereafter asked the Bank management to consider petitioner's reinstatement in the services with immediate effect as the petitioner is senior Bank Officer and departmental inquiry is under consideration.

8. The MD & CEO, Andhra Bank agreed to review the petitioner's suspension case by constituting a Committee. He assured that the petitioner's suspension matter will hopefully be resolved.

9. The case was discussed in detail. The Commission observed that the petitioner has already suffered a lot and is under suspension w.e.f. 29.11.2017. The domestic inquiry is under way and there is no justification to keep him under suspension. The Managing Director & CEO, Andhra Bank also assured to review the petitioner's case. The Commission therefore recommends that the Managing Director & CEO, Andhra Bank will take immediate action to revoke the petitioner's suspension within a week period. The Bank management will also ensure that no injustice should be meted out against the petitioner and no intervention on Police case filed against the petitioner will be made from Bank's side.

7. An action taken report should be submitted before the Commission within 15 days.

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30.0.19

नन्द कुमार साय/Nand Kumar Sai  
अध्यक्ष/Chairperson  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi

**NATIONAL COMMISSION FOR SCHEDULED TRIBES**

**Annexure**

(File No. GK/15/2017/MFIN9/SEHRMT/RU-IV)

**List of participants**

**NCST**

1. Shri Nand Kumar Sai, Hon'ble Chairperson (In chair)
2. Miss. Anusuiya Uikey, Hon'ble Vice-Chairperson
3. Shri Hari Krishna Damor, Hon'ble Member
4. Shri A.K. Singh, Secretary
5. Shri S.K. Ratho, Joint Secretary
6. Shri P.T. Jameskutty, Deputy Secretary
7. Shri Rajeshvar Kumar, Assistant Director
8. Shri Y.K. Bansal, Research Officer
9. Shri R.S. Misra, Sr. Investigator

**Officers of Andhra Pradesh**

1. Shri J. Packirisamy, MD&CEO
2. Shri M. Nagaraju, General Manager – HR
3. Shri M. Sankaraiah, General Manager & Chief Liaison Officer for SC/ST/PWD/Ex-SM
4. Shri M. Subba Rao, Deputy General Manager
5. Shri M. Nageswara Rao, Chief Manager & Officer-in-Charge SC/ST Cell
6. Shri G. Ramamohan Rao, Senior Manager
7. Shri Binod Kumar Pattanaik, Deputy General Manager

**Petitioner**

Shri Govind Katroth