



सत्यमेव जयते

भारत सरकार  
Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
(A Constitutional Body under Article 338A of the Constitution of India)

Case No. BV/4/2019/MRLY1/SEOTH/RU-I

Dated: 25/09/2019

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To,

The General Manager,  
Northern Railway,  
Baroda House,  
New Delhi- 110001

**Sub:** Representation dated 21.05.2019 of Smt. Bharosi Vyas, Chief Commercial Superintendent (General), Commercial Branch, DRM Office, Northern Railway, New Delhi regarding harassment and use of filthy language by the Assistant Commercial Manager/ SS of Northern Railway.

Sir,

I am directed to refer to the subject cited above and to enclose a copy of the minutes of Sitting held in the Headquarters of National Commission for Scheduled Tribes on 11/09/2019 at 11:30 A.M. under the Chairmanship of Shri H. C. Vasava, Hon'ble Member, National Commission for Scheduled Tribes in the matter, for appropriate action.

Encl: As above.

Yours faithfully,

(Rajeshwar Kumar/ राजेश्वर कुमार)

Assistant Director

Ph: 24641640

Copy to:

Smt Bharosi Vyas,  
Chief Commercial Superintendent (General),  
Commercial Branch, DRM Office,  
Northern Railway,  
New Delhi

Copy for information to:

1. PA to Hon'ble Member (HCV), NCST
2. NIC (please upload on the Commission's website)

**Government of India**  
**National Commission for Scheduled Tribes**

(BV/4/2019/MRLY1/SEHRMT/RU-I)

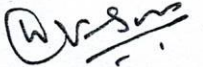
**Minutes of sitting held in the NCST's held on 11/09/2019 at 11:30 A.M. (which was held on 01.30 PM) under the Chairmanship of Shri H.C. Vasava, Hon'ble Member, NCST in the case of Smt. Bharosi Vyas, Chief Commercial Superintendent (General), Commercial Branch, DRM Office, Northern Railway, New Delhi regarding harassment and use of filthy language by the Assistant Commercial Manager/ SS of Northern Railway.**

List of participants is annexed.

Smt. Bharosi Vyas, Chief Commercial Superintendent (General), Commercial Branch, DRM Office, Northern Railway, New Delhi vide representation dated 21.05.2019 had alleged that the Assistant Commercial Manager/ SS of Northern Railway used the filthy language and harass him. The matter was referred to General Manager, Northern Railway for facts and comments on 10.06.2019 followed by reminder dated 26.06.2019. The Divisional Railway Manager, Northern Railway vide letter No. MPP/Staff/ Grievance/2019 dated 29.07.2019 had intimated that the case was inquired by SMM/ TKD. In this letter conclusion of inquiry report was mentioned that "the inquiry officer has gone through the charges, statements, examination, cross examination and document submitted in enquiry and found that all imputation in complaint against Shri Manu Garg by Smt. Bharosi Vyas in her letter dated 21.05.2019 are baseless and allegations are found not true". The facts were communicated to the petitioner. The petitioner vide rejoinder dated 05.08.2019 had refuted the facts and requested for justice. The rejoinder was sent to General Manager, Northern Railway for further comments on 09.08.2019.

The Hon'ble Member fixed the sitting on 11.09.2019 at 11.30 AM to discuss the matter with the General Manager, Northern Railway and petitioner to resolve the issue. The notice was issued on 28.08.2019. The General Manager, vide letter No. 220-E-1258/10-NCST/DLI/19/RP Cell dated 06.09.2019 had intimated that the matter relates with the o/o DRM, Northern Railway, Delhi division, hence he is being deputed to attend the sitting along with concerned officials and requested for exemption of personal presence.

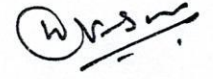
The DRM and other officers of Northern Railway, Delhi Division were present in the sitting and petitioner was also present. The Hon'ble Member asked the petitioner to explain the grievances

  
हर्षदभाई वसावा/Harshadbhai Vasava  
सदस्य/Member  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi

and present position. The petitioner reiterated the issues raised in the rejoinder dated 05.08.2019 and requested for justice. The Hon'ble Member asked the officers of Northern Railway, Delhi Division to explain the facts and action taken by them. The representative of Northern Railway reiterated their comments and conclusion of inquiry officer. It was also apprised that Assistant Commercial Manager/ SS has been posted in other office.

After detailed discussions with the representative of Northern Railway and petitioner, Hon'ble Member advise petitioner to cooperate with the senior officers of the office. In future, if has any problem then brought to the notice of the NCST. The officers were also advised to cooperate with the staff of the office for fair environment. No action was pending on the part of Northern Railway and decided to closed the case.

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हर्षदभाई वसावा/Harshadbhai Vasava  
सदस्य/Member  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi

**Government of India**  
**National Commission for Scheduled Tribes**

List of participants of the sitting held on 11/09/2019 at 11:30 A.M. under the Chairmanship of Shri H.C. Vasava, Hon'ble Member, NCST in the case of Smt. Bharosi Vyas, Chief Commercial Superintendent (General), Commercial Branch, DRM Office, Northern Railway, New Delhi regarding harassment and use of filthy language by the Assistant Commercial Manager/ SS of Northern Railway.

(File No. BV/4/2019/MRLY1/SEHRMT/RU-I)

**I National Commission for Scheduled Tribes**

1. Shri H.C. Vasava, Hon'ble Member In Chair
2. Dr. Lalit Latta, Director
3. Shri Rajeshwar Kumar, Assistant Director
4. Shri R. S. Misra, Senior Investigator

**II General Manager, Northern Railway, Delhi**

1. Shri S.C. Jain, DRM, Delhi Division
2. Shri A.K. Chhapolia, CPO/IT, NR (Hqrs)

**III Petitioner**

Smt. Bharosi Vyas