



भारत सरकार

राष्ट्रीय अनुसूचित जनजाति आयोग
GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No. MSC/1/2016/MAGRI/ATOTH/RU-III

छठी मंजिल, 'बी' विंग, लोक नायक भवन
खान मार्केट, नई दिल्ली -110003
6th floor, 'B' Wing Loknayak Bhawan,
Khan Market, New Delhi-110003
दिनांक /Dated: 24.08.2016

To,

- | | | | |
|---|--|---|---|
| 1 | Shri Shobhana K Pattanayak,
Secretary,
Ministry of Agriculture
Department of Agriculture &
Cooperation,
Krishi Bhawan, New Delhi-110001 | 2 | Dr. S. Ayyappan
Secretary (DARE),
and Director General (ICAR),
Krishi Bhawan, New Delhi-110001 |
|---|--|---|---|

Sub: Representation dated 29.03.2016 of Shri Mangal Singh Chauhan, Niti Anusadhan Sasthah, Dev Prakash Shastri Marg, Delhi regarding atrocity.

Sir,

I am directed to enclose a copy of Proceedings of the Sitting held by Hon'ble Vice-Chairperson, NCST, on 29.07.2016 for necessary action and to send the action taken report to the Commission urgently.

Yours faithfully,

(S.P. Meena)

Assistant Director(Admn.)

Copy to:

Shri Mangal Singh Chauhan,
ICAR- National Institute of Agricultural Economics & Policy Research,
Dev Prakash Shastri Marg, Pusa,
New Delhi-110012

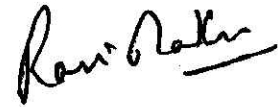
**PROCEEDINGS OF THE HEARING HELD ON 29-07-2016
UNDER THE CHAIRMANSHIP OF SHRI RAVI THAKUR,
HON'BLE VICE CHAIRPERSON, NATIONAL COMMISSION
FOR SCHEDULED TRIBES ON THE APPLICATION FILED BY
SHRI MANGAL SINGH CHAUHAN,
SENIOR TECHNICAL OFFICER, ICAR, NEW DELHI
FOR HIS DUE PROMOTION AND AGAINST HARASSMENT**

Details of participants are at Annexure-1.

Shri Mangal Singh Chauhan, Senior Technical Officer, Indian Council of Agricultural Science, National Institute of Agricultural Economics and Policy Research, PUSA, New Delhi vide his application dated 29-3-2016 has intimated to the National Commission for Scheduled Tribes that he has been working in the said Organisation for the last 22 years and he and his wife who is also working in the same Organisation are being harassed by some of the officers and staff on day to day basis. His leave applications are not being honoured and granted leave and memos are being issued for silly matters etc. Though these matters have been brought to the notice of the senior officers, no action has been taken against the perpetrators which lead to more harassment to him by these officers. Though he is due for promotion to T-7 and T-8 levels, his promotion case has not been processed by the administration and he is put to financial as well as status loss despite being a ST candidate.

2. The matter was taken up with the Secretary, Ministry of Agriculture, Government of India, New Delhi vide this Commissions notice dated 9-5-2016 and with Secretary (DARE) and Director General (ICAR) vide notice dated 11-5-2016 for submitting their comments. ICAR, vide their letter dated 6-6-2016 has submitted that no complaints of harassment have been submitted either by Shri Mangal Singh Chauhan, STO or by his wife Smt. Sonia Chauhan, ACTO. No threat has been faced by him as alleged by him. All the instances of request of grant of leave has been sanctioned to him as he has availed 557 days of earned leave in his entire service of 22 years. Medical bills are reimbursed to him as per CGHS regulations. As regards his promotion, the matter is under consideration in consultation with nodal department. A copy of the same was forwarded to Shri Mangal Singh Chauhan vide letter dated 8-6-2016 for his comments.

3. Shri Mangal Singh Chauhan vide his letter dated 17-6-2016 has stated that whatever has been submitted by the ICAR are not appropriate and he wanted to have a personal hearing in this case. Accordingly a



रवि ठाकुर/RAVI THAKUR
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

hearing in this case was fixed for hearing on 7-7-2016. But the same was postponed to 25-7-2016 and then to 29-7-2016 due to administrative reasons. The hearing took place on 29-7-2016.

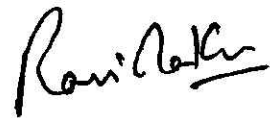
4. It has been submitted by the applicant that he has been promoted to the next higher grade by the ICAR only after getting notices from the National Commission for Scheduled Tribes. The applicant has further stated that one Shri Sushil Kumar Yadav, who is working as Assistant Administrative Officer in the office is creating problems for him and also to his wife in the name of caste and creed. Unnecessarily he has been issued with memos and the papers moved by him are not properly handled in the office.

5. Office of Secretary, DARE and DG, ICAR vide his letter dated 27-7-2016 has sought the permission of the Hon'ble Vice Chairperson to the exemption of Secretary from personal appearance, which has been granted. Secretary has nominated Shri Rajan Agarwal, Director (DARE), Krishi Bhawan to appear for his behalf which has been accepted.

6. Director, NIAP, Director, DARE and Administrative Officer, NIAP have submitted that they will look into every aspect of the complaints of Shri Mangal Singh Chauhan in future and will bring peace and harmony in the office and also to the applicant. His promotion has been delayed as some clarifications were required to be clarified from the higher office with reference to his educational qualification and he has been promoted to higher grade. They have assured that no harassment will be meted out to him in future and they will take care of his interests and harmony will be maintained. Procedure of issuing memos will be reviewed and shall correct the wrong doings. They have also assured that Shri Sushil Kumar Yadav will be cautioned to be more careful in future and action will be taken against him including a transfer within the organisation.

7. Considering the submissions made by the authorities of NIAP and DARE, it has been decided by the Commission that they will comply with the assurances given during the course of the hearings and a compliance report will be sent to the National Commission for Scheduled Tribes which is a Constitutional Authority constituted under Article-338A of the Constitution of India.

Meeting ended with a vote of thanks to the Chair.



रवि ठाकुर/RAVI THAKUR
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

LIST OF PARTICIPANTS IN THE HEARING HELD ON 29-7-2016 IN
RESPECT OF SHRI MANGAL SINGH CHAUHAN

1. Shri Ravi Thakur, : In the Chair.
Hon'ble Vice Chairperson,
National Commission for Scheduled Tribes
New Delhi.
2. Shri Pramod Chand,
Deputy Secretary,
NCST, New Delhi.
3. Shri P. V. Mohandas,
PS to VC, NCST.
4. Dr. Usha Rani Ahuja,
Director,
National Institute of Agricultural
Economics and Policy Research (NIAP),
New Delhi.
5. Shri Rajan Agarwal,
Director (DARE),
Department of Agriculture Research
And Education,
Ministry of Agriculture and Farmers Welfare,
New Delhi.
6. Shri Jagan Swaroop,
Administrative Officer
NIAP,
New Delhi.
7. Shri Mangal Singh Chauhan ; Applicant
8. Smt. Sonia Chauhan (wife)