

Speed post



Government of India
National Commission for Scheduled Tribes
(A Constitutional Commission set up under Art. 338A
of the Constitution of India)

File No. JSM/14/2016/MFIN9/SEOTH/RU-IV

Date: 26.09.2016

To,

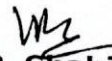
1. The Managing Director,
State Bank of Bikaner and Jaipur,
Head Office, Tilak Marg,
Jaipur - 302 005 (Rajasthan).
2. The General Manager,
(HR & Gen. Administration),
State Bank of Bikaner and Jaipur,
Head Office, Tilak Marg,
Jaipur - 302 005 (Rajasthan).

Sub: Representation of Shri Jail Singh Meena, Sikar, Rajasthan regarding rejection of appointment in State Bank of Bikaner & Jaipur of her daughter Ms. Renuka Singh.

Sir,

I am directed to enclose a copy of the Proceeding of the Sitting held in the NCST on 02.09.2016 on the above mentioned subject for necessary action and to send the action taken report to the Commission at an early date.

Yours faithfully,


(V.P. Shahi)
Assistant Director

Copy to:-

Shri Jail Sigh Meena,
Chhawari Ward No. 16,
Neemkathana,
Sikar,
Rajasthan - 332 713.

6769-77
28/9/16
O/c जारी किया
ISSUED

COMMISSION FOR SCHEDULED TRIBES

File No. JSM/14/2016/MFIN9/SEOTH/RU-IV

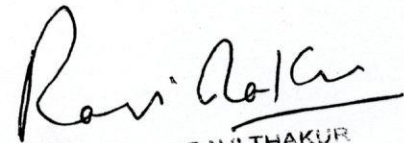
Proceedings of the Sitting taken by the Vice-Chairperson, NCST on 02.09.2016 in the case of Shri Jail Singh Meena, Sikar, Rajasthan regarding rejection of appointment by State Bank of Bikaner & Jaipur of his daughter Ms. Renuka Singh who was selected as a clerk in the Bank.

Date of Sitting : 02.09.2016

Lists of participants (**Annexure-I**)

A representation dated 27.06.2016 was received from Shri Jail Singh Meena, Sikar, Rajasthan regarding rejection of appointment in State Bank of Bikaner & Jaipur of his daughter Ms. Renuka Singh.

2. The Commission took up the matter with the General Manager, State Bank of Bikaner and Jaipur, Jaipur on 05.07.2016.
3. A reply dated 22.07.2016 was received from the General Manager (HR & Gen. Administration), State Bank of Bikaner and Jaipur, intimating that Ms. Renuka Singh did not join work even though she was given extension twice. No discrimination on caste basis is being done by the Bank. Shri Jail Singh asked for her daughter to be posted at the home district only after her appointment offer were withdrawn by the competent authority on expiry of extended time. The petitioner was informed of the reply vide letter dated 02.08.2016. A rejoinder was filed by the petitioner dated 09.08.2016.
4. The Hon'ble Vice- Chairperson, NCST fixed up a Sitting on **02.09.2016 at 12.00 Noon**, to discuss the matter with the Managing Director and the General Manager (HR & Gen. Administration), State Bank of Bikaner and Jaipur, Jaipur. The Managing Director sought exemption from personal appearance vide letter dated


रवि ठाकुर/RAV! THAKUR
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

31.08.2016 and deputed General Manager (HR & GA) to attend the Sitting, which has been allowed by the Chair.

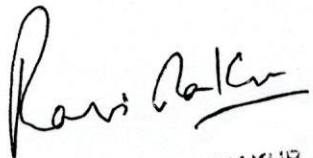
5. Shri Jail Singh Meena submitted that his daughter Ms. Renuka Singh was selected for the post of clerk in State Bank of Bikaner and Jaipur but since her place of posting was 400 km away from her home town, her daughter could not join duty. He argued that she should be given posting near her home being a woman and an ST candidate, in support of which he produced DoPT OM, Ministry of Finance Order etc.

6. The Bank officers took notice of the orders and replied that the said orders also mention that the posting of choice should be facilitated only as far as administratively possible to the women or ST candidate. Bank authorities categorically submitted that she applied for extension of time to join twice citing medical and domestic reasons and was given extension twice by the Bank as requested. But in her applications for extension, never requested for a change in posting near to her home. Hence her claim is misplaced.

7. The bank officers produced the copies of her applications and showed it to the Commission. They also showed the withdrawal of appointment letter from their side. They added that if a person wants transfer then request can be made after one year of appointment which is conveyed to the recruited person at the time of appointment.

8. The Bank officers noted that the petitioner should have mentioned the inconvenience in posting at the application of extension itself. The Bank representatives maintained that the petitioner should have at least joined the Bank when the Bank authorities had given her extension twice. The Commission noted that Ms. Renuka Singh had never mentioned the posting/transfer issue in her applications for extension and neither did she join the office on time, there was nothing much that could be done by the Bank authorities. The post has been filled by another ST candidate, by the Bank.

9. The Commission noted that there appears no violation of rules in the matter.


रवि ठाकुर/RAVI THAKUR
उपप्रधान/vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
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NATIONAL COMMISSION FOR SCHEDULED TRIBES

JSM/14/2016/MFIN9/SEOTH/RU-IV

Annexure-1

List of participants

NCST

1. Shri Ravi Thakur, Hon'ble Vice-Chairperson (In chair)
2. Smt K.D. Bhansor, Director
3. Ms. N. Singsit, ASO

Officers of State Bank of Bikaner and Jaipur

1. Shri Sanjay Jain, General Manager (HR&GA)
2. Shri Narendra, CM (PA)

Petitioner

Sh. Jail Singh Meena