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**No.22/4/2016-Coord.
Government of India
National Commission for Scheduled Tribes**

6th Floor, 'B' Wing, Lok Nayak Bhawan,
Khan Market, New Delhi -110003
Dated: 31/10/2016.

To,

1. The Secretary,
Ministry of Labour and Employment,
Shram Shakti Bhawan,
Rafi Marg, New Delhi-110001.
2. Shri Irfan Rezack,
Chairman, CREDAI,
National Secretariat,703, Ansal Bhawan,
6 Kasturba Gandhi Marg, New Delhi-110001.
3. Shri Satnam Singh Arora,
Executive Officer,
Builder Association of India
D1/203, Aashirwad Complex,7
Green Park Main, New Delhi-110016.

Sub: Proceedings of the Sitting taken by the Hon'ble Chairperson, NCST on 31.5.2016 with representatives of Confederation of Real Estate Developers Association of India (CREDAI) and Builder's Association (BA) regarding discuss the issue of exploitation of Tribal by the builder real Estate employees and to review situation of Tribal migrant worker in Construction Industries.

Sir,

I am directed to refer to the above subject and to enclose a copy of proceedings of the Sitting dated 31.05.2016 for information and appropriate action. Action taken in the matter may please be communicated to NCST at an early date.

Yours faithfully,

D. S. Kumbhare

(D.S. Kumbhare)
Under Secretary

Encl: As above

✓ Copy to: NIC NCST Please upload the proceedings of the Sitting.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No. 22/4/2016-Coord.

Proceedings of the Sitting taken by Chairperson, National Commission for Scheduled Tribes(NCST) on 31.5.2016 with representatives of Confederation of Real Estate Developers Association of India (CREDAI) and Builder's Association (BA), regarding exploitation of tribals by the Builders / Real estate employers and to review the living conditions of migrant Tribal workers engaged in Construction Industry.

A sitting was scheduled with the Secretary Ministry of Labour & Employment to discuss the issue of exploitation of tribals by the Builders/ real estate employers and to review living conditions and compliance of benefits under various laws provided for Tribal migrant workers engaged in Construction Industry.

2. Secretary Ministry of Labour Employment was issued notice for attending the Sitting, but he could not attend. CEO & other representatives of employers in Construction Industry- Confederation of Real Estate Developers Association of India (CREDAI) and representative of Builder's Association (BA) attended to meeting. List of participants is attached as Annexure-.I

3. Commission noted that, significant portion of India's Tribal population is migrating for seasonal employment as a livelihood strategy. Estimates based on a migration survey by the National Sample Survey Organization (NSSO) for 2007-08 show that 81% of short duration migrants were from the SC, ST, and OBC groups and more than two-thirds migrated were from rural areas .Further data published by Construction Industry Development Council, shows in India about 10 crore persons are employed by the construction industry and migrated Scheduled Tribes are about 28% of such work force.

Rameshwar Oraon

डा. रामेश्वर उरांव/Dr. RAMESHWAR ORAON
अध्यक्ष/Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार
नई दिल्ली/New Delhi

by CREDAI. In this regard, CREDAI representative mentioned that they will try for the same but it would be appropriate for the Labour Department to do the registration of workers. However, required support would be extended to them during registration process at construction sites.

10. Commission advised the CREDIA / BA as under;

(i) To find out effective ways and means of registration of Workers with the welfare Boards.

(ii) Builders/ Contractors to make requisite provision for housing, health , education, safe drinking water, clean toilets facilities, crèches etc. at work place / project sites.

(III) NGO's may be associated in registration process of workers with the Welfare Boards and in co-ordination between the construction workers and welfare boards.

Rameshwar Oraon
(Dr. Rameshwar Oraon)
Chairperson

डा. रामेश्वर उरांव/Dr. RAMESHWAR ORAON
अध्यक्ष/Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

Annexure I

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**NATIONAL COMMISSION FOR SCHEDULED TRIBES (NCST)
LOK NAYAK BHAWAN, NEW DELHI -110003.**

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====LIST OF PARTICIPANTS OF SITTING HELD ON 31-05-2016 AT

NATIONAL COMMISSION FOR SCHEDULED TRIBES

1. Dr. Rameshwar Oraon, Chairperson
2. Shri Santosh Kumar, Joint Secretary
3. Smt. K. D. Bhansor, Director
4. Shri Pramod Chand, Dy. Secretar

**CONFEDERATION OF REAL ESTATE DEVELOPERS
ASSOCIATION OF INDIA (CREDAI) & BUILDER'S
ASSOCIATION.**

- 1.
 2. Sh. Atul Kumar Rai ,CEO
 3. Sh.R.C.Sahu
- Sh. Satnam Singh Arora

SOCIAL ACTIVIST

Smt. Anjali Borhade