



भारत सरकार

राष्ट्रीय अनुसूचित जनजाति आयोग

GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No. PLM/10/2016/MHRD1/DEEDUC/RU-III

छठी मंजिल, 'बी' विंग, लोक नायक भवन

खान मार्केट, नई दिल्ली -110003

6th floor, 'B' Wing Loknayak Bhawan,
Khan Market, New Delhi-110003

दिनांक /Dated: 15.12.2016

21

To,

1. The Secretary,
University Grants Commission,
Bahadur Shah Zafar Marg,
New Delhi, Pin-110 002

2. The Vice Chancellor,
University of Delhi,
New Delhi -110007

Sub: Representation dated 23.05.2016 received from Dr. P.L. Meena, SC/ST Liaison Officer, Deen Dayal Upadhyaya College (University of Delhi) Shivaji Marg, Karampura, New Delhi regarding noncompliance of reservation in recruitments and admission of SC/ST.

Sir,

I am directed to enclose a copy of Proceedings of the Sitting taken by Hon'ble Vice-Chairperson, NCST, on 10.11.2016 for necessary action and to send the action taken report to the Commission urgently.

Yours faithfully,


(V. P. Srani)

Assistant Director

Copy to:

1. Dr. P.L. Meena, SC/ST Liaison Officer, Deen Dayal Upadhyaya College (University of Delhi) Shivaji Marg, Karampura, New Delhi
2. All Units in NCST.
3. SSA, NIC, NCST 575

NATIONAL COMMISSION FOR SCHEDULED TRIBES

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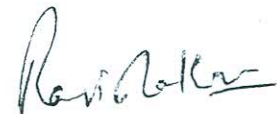
Proceedings of the sitting taken by Hon'ble Vice-Chairperson who was also holding the charge of Hon'ble Chairperson, NCST on 10.11.2016 at 3.00 p.m. in the petition filed by Dr. P. L. Meena, Liaison Officer (SC/ST), Deen Dayal Upadhyay College under Delhi University, Shivaji Marg, Karampura

Date of Sitting: 10.11.2016

List of officers present in the sitting is at Annexure-I.

A representation dated 23-05-2016 was received from Dr. P. L. Meena, Liaison Officer (SC/ST) relating to the non-compliance of reservation in Recruitments and promotions of teaching staff, violation of reservation policy in recruitments and promotions of non-teaching posts, violation of reservation policy in admissions of SC/ST students, misappropriation of funds for remedial coaching and denial of exemption of fees and about atrocities against the Liaison Officers in Deen Dayal Upadhyay College in particular and in the Delhi University in general. The matter was taken up with Secretary, Ministry of Human Resources Development, Government of India and Vice Chancellor, Delhi University for their comments on the points raised by the applicant.

2. University of Delhi vide its letter dated 20-07-2016 has forwarded the submissions made by the Principal, DDU College vide their letter dated 30-06-2016, which was forwarded to the applicant vide this Commission's letter dated 27-7-2016 for their comments. Dr. P. L. Meena vide his letter dated 23-8-2016 has submitted the rejoinder. The same was forwarded to the University on 8-9-2016. DDU College vide their letter dated 20-9-2016 has further submitted their side of the matter. Since no consensus could be reached a sitting in this case was scheduled by Hon'ble Vice Chairperson on 10-11-2016 and notice to this effect were issued on 21-10-2016.



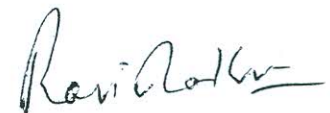
श्री राजेंद्र प्रसाद थाकूर
उपाध्यक्ष/व्यवस्थापक अध्यक्ष
राष्ट्रीय आयोग के लिए
National Commission for Scheduled Tribes
भारत, दिल्ली/Gov. of India
एन सी एस टी सीट

3. Joint Secretary, Ministry of Human Resources, Government of India, New Delhi vide their letter dated 8-11-2016 has requested for the exemption of Secretary, MoHRD as they are not directly concerned with the day to day administration of the University or DDU College. Dr. S. K. Garg, Principal of DDU College vide his letter dated 9-11-2016 has expressed his inability to attend the scheduled meeting as he has to deliver a key note address in the second session of the three-day National Workshop organised by Central University of Haryana at Mahendragarh, Haryana. He has also attached a copy of the programme, which has been allowed by the Chair.

4. The contents of the petition submitted by Dr. P. L. Meena was discussed in detail. Every promotion and appointment related issue are based on the roster. The roster needs to be checked and for that it has been decided in consensus that the College & University authorities will bring all the rosters to the Commission on 28-11-2016 at 11.00 am duly completed and submit the same with the Director of the Commission for checking the same.

5. As regards other issues, it has been decided as follows:


- (i) A Liaison officer not below the rank of Deputy Secretary in the Government of India shall be appointed by the college / Delhi University in respect of Scheduled Tribe matters.
- (ii) Where a temporary officer has been appointed above a permanent employee in the DDU College shall be corrected and intimated to the Commission.
- (iii) Appointment case of Dr. Harminder Singh, who was appointed against a leave vacancy shall be examined and result of the same submitted to the Commission.
- (iv) ST candidates shall be given adequate opportunity when guest teachers are appointed.
- (v) A cell is to be set up for monitoring the admissions and appointments.
- (vi) Adequate infrastructure should be given to the cell so set up. Wide publicity to be given to all students and teachers about the cell.
- (vii) An inquiry committee to be constituted for verification of all the allegations as requested by the governing body.



रवि ठाकुर/RAVI THAKUR
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
निरत, नए दिल्ली/G. M. of India
एनएचएसटी/ New Delhi

- (viii) All teaching staff appointments should be made and adequate reservation should be given to the Scheduled Tribe candidates. The information given to Parliamentary Committee which is stated to be misleading should be corrected and intimated.
- (ix) Remedial payments should be given to the ST candidates for the loss incurred.
- (x) Fees collected from ST students should be reimbursed. Wide publicity about the payment reversal should be given in the campus.
- (xi) Backlog vacancies should be filled up on regular basis so that adequate representation is achieved for Scheduled Tribe candidates.
- (xii) The admission procedure should be as per the guidelines and the admission procedure should be hassle free for the Scheduled Tribe candidates.
- (xiii) Calling caste and names should be avoided in the Campus from Principal to the last student.
- (xiv) Issuing of unwarranted memos to ST teachers / staff should be discouraged.
- (xv) The time taken to attend the Commission in seeking redressal of their grievances, teachers / staff should be treated as duty and they should be given TA/DA wherever applicable.
- (xvi) Seniority Rule should be followed in nominating Liaison Officers.
- (xvii) The roster shall be shown to the Director (Admn) in the Commission on 28-11-2016.

It is advised accordingly.



रवि ठाकुर/RAVI THAKUR
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Annexure-1

File No. PLM/10/2015/MHRD1/DEEDUC/RU-III

List of participants

NCST

Shri Ravi Thakur, Hon'ble Vice Chairperson - In chair

Smt. K. D. Bhansor, Director

Shri V. P. Shahi, Assistant Director

Shri P. V. Mohandas, PS to VC & CP, NCST

Officers of University Grants Commission

1. Shri K. P. Singh, Joint Secretary
2. Shri Shalim, Executive Officer
3. Shri Satish Kumar, Under Secretary
4. Shri Amar Singh, Assistant.

Officers of University of Delhi

1. Shri B. Raja Rajan, Joint Registrar
2. Shri Sikander Agarwal, Administrative Officer, DDU College.

Petitioner

Dr. P. L. Meena