



राष्ट्रीय अनुसूचित जनजाति आयोग  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत दीवानी न्यायालय की शक्तियों को प्रयोग करने वाला एक संवैधानिक निकाय)  
(A Constitutional body exercising powers of a Civil Court under Article 338A of the Constitution of India)

**SUMMONS**

File No NCS T/SER-555/MMIN/1/2022-SSW

1. Shri Sridhar Patra  
Chairman-Cum- Managing Director  
National Aluminium Company Ltd.  
NALCO Bhavan, P/1, Nayapalli  
Bhubaneswar- 751013 (Odisha)  
Email:- [cmd@nalcoindia.co.in](mailto:cmd@nalcoindia.co.in)  
Phone:- 0674-2300250
2. Shri Radhashyam Mahapatro,  
Director(HR)  
National Aluminium Company Ltd  
NALCO Bhavan, P/1, Nayapalli  
Bhubaneswar- 751013 (Odisha)  
Email:- [dirhr@nalcoindia.co.in](mailto:dirhr@nalcoindia.co.in)  
Phone:- (0674) 2300430

Whereas the National Commission for scheduled Tribe has decided to investigate into the following matter in pursuance of powers conferred upon it under Article 338A of the Constitution of India, your attendance is hereby required in person to appear before Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on the **08 day of February, 2023 at 04:30 PM** at Conference Hall, NCST, 6<sup>th</sup> Floor, Lok Nayak Bhawan, New Delhi. You are required to bring with you the connected documents for examination by the National Commission for Scheduled Tribes.

**Case Reference:- Pay Disparity/Pay Protection in rationalized basic before implementation 5th Long Term Wage Settlement - a representation dated 18.08.2022 of Shri Linus Kujur, Employee of NALCO, Distt- Koraput (Odisha).**

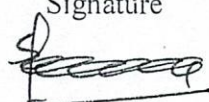
**Reference: NCST Notice of even no. dated 01.09.2022.**

If you fail to comply with this order without lawful excuse, you shall be subjected to the consequences of non-attendance laid down in Rule 12 of Order XVI of Code of Civil Procedure, 1908.

Given under my hand and seal of the National Commission for Scheduled Tribes exercising powers of Civil Court this day of 30<sup>th</sup> day of January, 2023.

SEAL



Signature  
  
Court Officer

Court Officer  
National Commission for Scheduled Tribes  
Loknayak Bhawan, New Delhi-110003

Copy for information to:-

1. PS to Hon'ble Chairperson, NCST.
2. PS to Hon'ble Member, NCST.
3. PS to Secretary, NCST.
4. PS to Joint Secretary, NCST.
5. PA to Director (SSW & Admin), NCST
- ✓6. NIC NCST for uploading on the website of NCST.