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**Government of India
National Commission for Scheduled Tribes**

**6th floor, 'B' Wing, Loknaya Bhawan
Khan Market, New Delhi-110 003.**

File No. LSD/1/2017/MRLY1/SEPPROM/RU-I

Date: 21/06/2017

To

The Chairman,
Ministry of Railways,
Railway Board,
Rail Bhawan, Rafi Marg,
New Delhi.

Sub: Representation dated 26/02/2017 received from Dr. L. S. Damor, Sr. DMO/Sr. DMO/SG, Northern Western Railways, Health Unit-Udaipur, Rajasthan regarding consideration for SAG/IRMS promotion-a case of Dr. L.S. Damor, Sr. DMO/selection grade, North Western Railway Udaipur City.

Sir,

I am directed to enclose a copy of the minutes of Sitting held in the National Commission for Scheduled Tribes on 06/06/2017 on the above mentioned subject for immediate necessary action. Action Taken Report in this regard may be submitted to the Commission **within 15 days** positively.

Encl: As above.

Yours faithfully,

(Rajeshwar Kumar)
Assistant Director

Copy to:

Dr. L. S. Damor,
Sr. DMO/Sr. DMO/SG,
Northern Western Railways,
Health Unit-Udaipur,
Rajasthan.

Copy for information to:

1. PS to Hon'ble Member, NCST
2. SSA NIC (for hosting on Commission's website)

National Commission for Scheduled Tribes
Govt. of India

File No. LSD/1/2017/MRLY1/SEPROM/RU-I

Minutes of sitting held in the Commission on 06/06/2017 at 3:00 P.M. under the Chairmanship of Shri H. C. Vasava, Hon'ble Member, NCST in the case of Dr. L. S. Damor, Sr. DMO/Sr. DMO/SG, Northern Western Railways, Health Unit-Udaipur, Rajasthan regarding consideration for SAG/IRMS promotion.

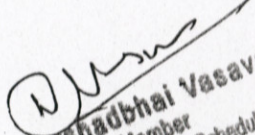
List of participants placed at annexure A.

A representation dated 22/12/2016 was received from Dr. L. S. Damor, Sr. DMO/Sr. DMO/SG, Northern Western Railways, Health Unit-Udaipur, Rajasthan regarding consideration for SAG/IRMS promotion.

In response to Commission's above letter, the Railway replied vide their letter dated 04/05/2017 that Dr. Lal Shankar Damor joined the Indian Railway Medical Service on 14/10/1986. Dr. Damor was promoted to selection Grade w.e.f. 08/08/2006 and was considered for promotion to SA Grade in the panel approved on 12/02/10 (APARs of 5 years upto March 2011 considered) but was found 'Unfit' based on his performance as assessed by the Departmental Promotion Committee (DPC). Later, on completion of 7 years service in selection Grade, he was once again considered for promotion to SAG in the panel approved on 17.12.12 but not found fit by the DPC on the basis of his performance as reflected in his ACRs. He was subsequently considered in his performance as reflected in his ACRs. He was subsequently considered in the SAG/IRMS Panel approved on 10/02/2014 (APARs of 5 years upto March, 2012 considered), 06/05/2015 (APARS of 5 years upto March 2013 considered) & 16/04/2017 (APARs of 5 years upto March 2014 considered) but was found unfit by the DPC. The above position has already been conveyed to Dr. LS Damor in response to his earlier requested made by him. Dr. LS Damor will now be considered for promotion to SA Grade in the next SAG/IRMS Promotion Panel of 1995 exam batch. It may be seen that his non-promotion to SAG/IRMS is solely attributable to his own performance as assessed by the DPC & not on account of any other reason.

As regards the contention of Dr. LS Damor that despite securing 03 'Very Good' & 02 'Outstanding' ratings in his ACRs/APARs for the period 2010-2015 but he still not been promoted to SAG. It may be seen that Dr. LS Damor was not found fit for promotion to SAG based on his performance. However, he will again be considered for promotion to SAG alongwith 1995 batch Officers.

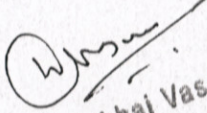
The Hon'ble Member (HCV) has fixed a sitting with the concerned authority on 06/06/2017 at 3:00 P.M. for discussion in the matter. Accordingly sitting notice has been issued to the Railway Board Authority.


Harshadhai Vasava
Member
National Commission for Scheduled Tribes
Govt. of India
New Delhi

Discussion:

Shri R. K. Verma, Secretary, Railway Board and Ms. Pramila Bhargava, Joint Secretary (confidential) and Shri R. R. Prasad, CPO/NWR appeared before the Commission on 06/06/2017. The Hon'ble Member (HCV) asked the petitioner (Dr. L. S. Damor) for his grievances. The petitioner explained that he has been eligible for promotion in the year 2015 as per record of his ACR and performance of duty but Railway Department not considering his performance of duty for promotion. The Hon'ble Member asked the Railway authority about the case. The Official from Railway Board informed that the process of promoting Dr. Damor is under active consideration of the Railway Board based on the last 5 years ACR which are either outstanding or very good. "Very Good" is the bench mark for promotion to SAG. Hence they informed that there should not be any problem in his promotion and DPC has already been held and only signature ~~post~~ is left.

On hearing this, the Commission observed in the meeting that the case of Dr. Damor will not be closed until the information is received in the Commission about his promotion.


Harshadbhai Vasava
Member
National Commission for Scheduled Tribes
Govt. of India
New Delhi

List of participants

Sr. No.	Name and Designation
I	<u>National Commission for Scheduled Tribes</u>
1.	Shri H. C. Vasava, Hon'ble Member
2.	Shri P. T. Jameskutty, Deputy Secretary
3.	Shri Rajeshwar Kumar, Assistant Director
4.	Shri H. R. Meena, Senior Investigator
II	<u>Railway Board</u>
1.	Shri R. K. Verma, Secretary / Railway Board
2.	Ms. Pramila Bhargava, Joint Secretary (confidential)
3.	Shri R. R. Prasad, CPO/NWR
III	<u>Petitioner</u>
1.	Dr. L. S. Damor