



राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A Constitutional body under Article 338A of the Constitution of India)

F.No NCST/SER-1029/MHUA/5/2023-SSW

Dated: 12.01.2024

To,

Shri Gurjeet Singh Dhillon  
Chairman & Managing Director  
Hindustan Prefeb Limited  
Jangpura, Near Rajdoot Hotel,  
New Delhi-110014  
Email - [hplemd@gmail.com](mailto:hplemd@gmail.com)  
Phone- 011 -43149822

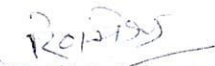
**Sub:-** हिंदुस्तान प्रीफैब लिमिटेड द्वारा अनुसूचित जनजाति के कर्मचारी के साथ भेद भाव करने के संबंध में :- श्री धन्ना उराँव (Sr. Token Attendant), हिंदुस्तान प्रीफैब लिमिटेड, जंगपुरा, नई दिल्ली का दिनांक 12.05.2023 का अभ्यावेदन।

महोदय,

I am directed to enclose herewith a copy of the minutes of meeting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST on 18.12.2023 at 04:00 PM in the National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Hon'ble Member.

Yours faithfully,

  
(आर.एस.मिश्र / R.S. Misra)  
अनुसंधान अधिकारी / Research Officer  
Tel:- 011-24641640

Copy to :-

श्री धन्ना उराँव, Sr. Token Attendant  
हिंदुस्तान प्रीफैब लिमिटेड,  
जंगपुरा, नई दिल्ली-110014

Copy for information

1. PS to Hon'ble Member, NCST.
2. ✓ NIC, NCST for uploading on the website of the Commission.

Minutes of the Meeting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Shri Dhanna Oraon, Sr. Token Attendant, Hindustan Prefab Ltd. regarding alleged demotion.

(F. No. NCST/SER-1029/MHUA/5/2023-SSW)

Date of the Meeting: 18.12.2023, 04:00 PM

**Participants in the Meeting - As per Annexure**

The Petitioner vide his representation dated 12.05.2023 alleged that Hindustan Prefab Limited engaged in discriminatory practices by demoting the Petitioner from Senior Clerk to Senior Token Attendant without due process.

2. NCST vide notice dated 29.08.2023 had referred the matter to Chairman and Managing Director, Hindustan Prefab Ltd for furnishing the facts and comments. Hindustan Prefab Ltd vide its reply dated 30/09/2023 has stated that on 31/08/2013 Shri Dhanna Oraon along with several other were, redesignated as Junior Clerk due to administrative exigencies. However, after reviewing relevant Recruitment Rules, the Competent Authority decided to revoke the redesignation of all employees including Shri Dhanna Oraon 01/03/2023. This was communicated to the Petitioner for information.

3. The Petitioner vide his rejoinder dated 08.11.2023 has stated that he has not received justice and requested for a meeting. The Commission decided to discuss the issue with Chairman and Managing Director, Hindustan Prefab Ltd and the Petitioner on 18.12.2023 at 4.00 PM. This was informed to the Petitioner and Authority on 29.11.2023.

4. In the meeting, the CMD, Hindustan Prefab Ltd, reiterated the earlier reply and stated that the basic pay of any employee had not been changed due to the re-designation. This re-designation was not found to be commensurate with existing rules and hence it was being revoked for all employees, regardless of caste or any other consideration and a total of 28 employees were involved and many of them were general category candidates as well. HPL was also pursuing recovery of monetary benefits which had already been paid out to some of the retired employees.

5. After hearing both the sides, the Commission recommends that the details of 28 employees affected along with their caste and revocation of redesignation / monetary recovery being undertaken by HPL may be sent to the Commission within 30 days of receipt of minutes.

*[Handwritten signature]*

List of participants of the meeting held on 18.12.2023 at 4:00 PM under the Chairmanship of Shri Ananta Nayank, Hon'ble Member, NCST, New Delhi in the case of श्री अना उराँव (Sr. Token Attendant), हिंदुस्तान प्रीफैब लिमिटेड, जंगपुरा, नई दिल्ली का दिनांक 12.05.2023 का प्रयावदन - हिंदुस्तान प्रीफैब लिमिटेड द्वारा अनुसूचित जनजाति के कर्मचारी के साथ भेद भाव करने के संबंध में

I	<u>Hindustan Prefeb Ltd</u>
	Shri G.S. Dhillon, CMD
II	<u>Petitioner</u>
	श्री धन्ता उराँव