



राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

Dated: - 30.09.2024

E.No NCST/SER-989/MCIT/5/2023-SSW

To,

Shri Robert J Ravi  
Chairman Cum Managing Director,  
MTNL  
Doorsanchar Sadan, 5<sup>th</sup> Floor, 9 CGO Complex  
Lodhi Road, New Delhi - 110003  
Email Id: cmd@bol.net.in  
Tel. No: 011-24319020

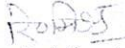
Sub: Delay in promotion of ST Employees by MTNL - a representation dated 07/07/2023 received from Shri Chhuttan Lal Meena and others, Senior Manager(Telecom), MTNL, New Delhi

Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Nirupam Chakma, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 25.09.2024 at NCST, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submit to NCST within stipulated time from receipt of the letter, for taking appropriate action.

Yours faithfully,

  
(आर.एस.मिश्र / R.S. Misra)  
अनुसंधान अधिकारी / Research Officer  
Tel:-011-24641640

Copy for information:-

Shri Chhuttan Lal Meena and others  
Area Manager (VKJ), Telephone Exchange  
Room No.106,1st Floor, Bhikaji Cama Place  
New Delhi - 110066  
Mob No. 9013134899

Copy to :-

1. PS to Hon'ble Member (Shri N. Chakma), NCST
2. NIC, NCST for uploading on the website of the Commission.



# National Commission for Scheduled Tribes

Minutes of the meeting held under the Chairmanship of Shri Nirupam Chakma, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi regarding delay in promotion by MTNL in the case of Shri Chhuttan Lal Meena and others, Senior Manager (Telecom), MTNL, New Delhi.

F. No.: NCST/SER-989/MCIT/5/2023-SSW  
Date of the sitting: 25.09.2024, 02:00 PM  
Participants in the Sitting - As per Annexure

Shri Chhuttan Lal Meena, Senior Manager (Telecom), MTNL, New Delhi, and others vide his representation dated 07/07/2023 has stated that MTNL is not promoting them from Senior Manager to Deputy General Manager despite available vacancies.

2. NCST vide notice dated 01.08.2023 had referred the matter to CMD, MTNL for furnishing the facts and comments. MTNL, New Delhi vide letter dated 18.12.2023 has furnished the facts and comments and stated that the financial position of MTNL is under tremendous strain and future is uncertain. The petitioners have been given financial upgradation and no financial loss is occurring. Since the petitioners were not satisfied with the reply, the Commission held a sitting with CMD, MTNL and the petitioners on 09.02.2024 to resolve the issues. In the sitting held on 09.02.2024, the Commission recommended that –

***“After discussion with the CMD, the Commission recommends that MTNL may furnish their brief on status of the case in the light of submissions made to the Committee of Secretaries and Group of Ministers as assured by the CMD in the meeting. It is also suggested that an Internal Grievance Committee for resolving the problems of STs of DAE may be constituted as advised by NCST in August 2021 to Ministries/Departments.”***

3. The minutes were forwarded to MTNL and petitioners vide NCST letter dated 26.02.2024. MTNL vide letter dated 21.02.2024 and 22.03.2024 reiterated their earlier reply in which no information regarding decision of Committee of Secretaries or Group of Ministers was given.

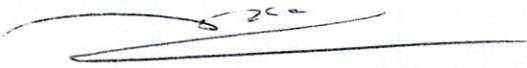
4. The Commission again decided to discuss the issue with the CMD, MTNL and the petitioners on 25.09.2024 which was communicated vide NCST letter dated 12.09.2024.

5. In the sitting, the Director, HR, MTNL was present on behalf of CMD, MTNL. The petitioners were also present. MTNL officials reiterated their earlier reply and further informed that no decision had been taken regarding the future of MTNL yet. MTNL officials informed the Commission that no promotions had been given to any employee since 2019 and everyone was affected.

After discussions with both the parties, the Commission recommends the following: –



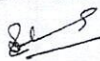
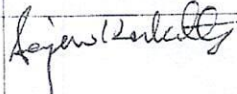

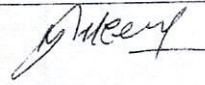
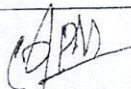
(1) The order/decision/circular by which the decision to stop promotions across all cadres was taken may be provided within 15 days from the date of receipt of the minutes.

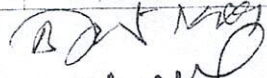
(2) Information regarding the decision of Committee of Secretaries/Group of Ministers, whenever a final decision is taken, may be submitted to the Commission.

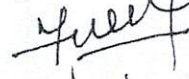
  
निरुपम चाकमा / Nirupam Chakma  
सदस्य / Member  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार / Government of India  
नई दिल्ली / New Delhi



List of participants of the sitting held on 25.09.2024 at 2:00 PM under the Chairmanship of Shri Nirupam Chakma, Hon'ble Member, NCST in the case of Shri Chuttan Lal Meena and others, Senior Manager(Telecom), MTNL, New Delhi regarding Denial of promotion to ST Employees by MTNL.

I <u>National Commission for Scheduled Tribes</u>			
1.			
2.	Shri Surat Singh, Director		
3.	Shri R. S Misra Research Officer		
4.	Shri Akash Tripathy Sr. Investigator		
5.	Shri Neelmani Thakur Consultant (Legal)		
6.			
II <u>MTNL</u>			
Sr. No.	Name and Designation	Address & Phone No.	Signature
1.	Sandeep Gauril Dir (HR)	23734073	
2.	Jayant Kumar	9868136055	
3.	Shama Kausik	9868139800	
4.	Sanjeev Kesthale SM (T-I)	9868289400	
III <u>Petitioner</u>			
1.	Amgar Singh Meena	9013136601	
2.	Man Mohan Meena	9868835566	
3.	Chhottan Lal Meena	9013134899	

4. Rohit Kumar Meena 9868135711 

5. Myrgrilal Meena 9868138503 

6. Ashok Elkan 9013130043 