



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F. No. NCST-17012(AP)/4/2020-RU-4(SSW)

Dated:- 30.09.2024

To,

Shri I.Prudhvitej,
Chairman & Managing Director
Eastern Power Distribution Company of Andhra Pradesh Ltd (APEPDCL)
C/o 50-27-5/1, Tpt Colony, Seethammadhara
Visakhapatnam (Andhra Pradesh)- 530013
Email:- cmd@apeasternpower.com , Phone :- 0891-2737678

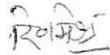
Sub:- Representation dated 10.10.2020 received from Er. Dharavathu Ramu, State Secretary General, AP State Vidyut ST Employees Welfare Association, Vijayawada (AP) regarding denial of promotion to the STs from Executive Engineer to Superintendent Engineer cadre posts, non-displaying seniority list and non reviewing of promotions in all cadre in APTRANSCO after bifurcation into Andhra Pradesh and Telangana State (from 02.06.2014 onwards) and non implementation of Reservation Policy.

Sir,

I am directed to enclose herewith a copy of the minutes of Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST on 09.09.2024 at 5:00 PM in the National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be intimated to NCST within stipulated time for placing it before the Hon'ble Member.

Yours faithfully,


(आर.एस.मिश्र / R.S. Misra)
अनुसंधान अधिकारी / Research Officer
Tel:- 24641640

Copy for information:-

Er. Dharavathu Ramu,
State Secretary General,
AP State Vidyut ST Employees Welfare Association,
HQ. SRT-1, A Colony, Dr. N.T.T.P.S. Ibrahimpatnam,
Vijayawada, Krishna District – Andhra Pradesh – 521436
E.mail: dharavathuramu@gmail.com

Copy to :-

1. PS to Hon'ble Member (Shri J. Hussain)
2. NIC, NCST for uploading on the website of the Commission

National Commission for Scheduled Tribes

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi regarding notional promotion of Smt. B. Usha Rani in the case of Shri Dharavathu Ramu, State Secretary General, AP State Vidyut ST Employees Welfare Association, Vijaywada(AP)

F. No.: NCST-17012(AP)/4/2020-RU4 (SSW)

Date of the Sitting: 09.09.2024, 05:00 PM

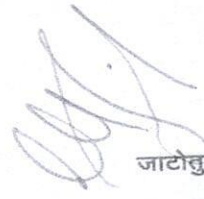
Participants in the Sitting: As per Annexure

Shri Dharavathu Ramu, State Secretary General, AP State Vidyut ST Employees Welfare Association, Vijaywada (AP) vide his representation dated 10.10.2020 has alleged that roster was not properly maintained since 2014-15 at APTRANSCO. Thereafter the panels prepared in 2020 are also not following proper procedure since no common seniority list is being displayed in APTRANSCO website. They claim that there is inadequacy in Superintending Engineer, Executive Engineer and Dy. Executive Engineer cadre. NCST vide notice dated 19/10/2020 had referred the matter to Chief Secretary, Govt. of Andhra Pradesh, and CMD, AP TRANSCO and Joint Managing Director (HRD, APCCC), AP Transco for furnishing the facts and comments within 30 days of the receipt of the notice.

APTRANSCO vide reply dated 24.11.2020 stated that the promotions are being issued as per seniority as on 02.06.2014 for the welfare of the employees and omitting the employees who have been transferred to TSTRANSCO. The issue is pending in Supreme Court and the list will be reviewed after the final bifurcation and Supreme Court judgement. The APEPDCL vide their letter dated 26.06.2021 stated that Smt. B. Usha Rani is currently working as AEE. The department is promoting, when there is inadequacy in the cadre as per reservation rules. The petitioner vide his letter dated 07.11.2023 has stated that notional promotion was not being given to Smt. B. Usha Rani, who is currently working as Dy. EE in APEPDCL.

The Commission has decided to discuss the issue with CMD, Andhra Pradesh Eastern Power Distribution Company Limited, Visakhapatnam and the petitioner on 09.09.2024. This was communicated to authority and the petitioner vide Sitting Notice dated 02.09.2024.

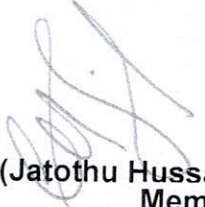
CMD, APEPDCL has sought exemption and deputed General Manager (GM), Human Resources Department, APEPDCL, who was present. Petitioner and husband of Smt. B Usha Rani were also present. GM, APEPDCL has provided a copy of the letter dated 06.09.2024 of CMD, APEPDCL which contained the background of the case and action taken by department. In the letter, it was informed that the department had followed the due procedure and affected persons (Smt. B. Usha Rani) was empanelled during panel year 2021-22 against roster point no. 208-ST(W) and she was promoted on 17.01.2022. Presently, she is working as a Deputy Executive Engineer in APEPDCL.



जाटोतु हुसेन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

After hearing both the sides, the following points are recommended and Action taken / to be taken by APEPDCL may be submitted within 15 days for deciding further course of action:

1. APEPDCL may submit a reply explaining the applicable reservation rules and reasons for delaying the promotion for one year.
2. The detail of Notional Promotion given to other employees by APEPDCL may also be furnished.
3. The complete set of the annexure attached with the letter no. 06.09.2024 of APEPDCL may be furnished. The copies of G.O.M.s mentioned in point (i) of the annexure may also be supplied.



(Jatothu Hussain)
Member

Government of India
National Commission for Scheduled Tribes
New Delhi

जाटोतु हुसेन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
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Annexure

List of Participants of Minutes of the sitting held on 09.09.2024 at 5:00 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST regarding denial of promotion to the STs from Executive Engineer to Superintendent Engineer cadre posts, non-displaying seniority list and non reviewing of promotions in all cadre in APTRANSCO after bifurcation into Andhra Pradesh and Telangana State (from 02.06.2014 onwards) and non implementation of Reservation Policy.

I	APEPDCL
	Shri U.K. V. Rama Krishna Raju, GM/HRD
II	Petitioner
	Dr. D. Ramu