



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-1540/AP/43/2024-SSW

Dated: - 16.12.2024

To,

Shri Swapnil Dinkar Pundkar
Collector & District Magistrate,
Collectorate Complex,
Srikakulam, Andhra Pradesh-532001
Email Id: collector_sklm@ap.gov.in

Sub: Harassment of female ST employee working under MGNREGS by the Administration of Nowthala Panchayat, Srikakulam District, Andhra Pradesh - a representation by Smt. Janni Kaviti Jayalakshmi, Navatala Village, Sarvakota Mandal, Srikakulam, Andhra Pradesh.

महोदय,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST on 09.12.2024 at 4:00 PM in the National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the NCST.

Yours faithfully,

(एच .आर.मीना /H.R. Meena)
अनुसंधान अधिकारी / Research Officer
Phone -24641640

Copy to:-

Janni Kaviti Jayalakshmi,
Street, Navatala Village, Sarvakota Mandal,
Srikakulam, Andhra Pradesh - 532214
Mobile No:9985668114

Copy for information

1. PS to Hon'ble Member (JH), NCST
2. ✓ NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes
(NCST/SER-1540/AP/43/2024-SSW)

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Smt. Janni Kaviti Jayalakshmi, Navatala Village, Sarvakota Mandal, Srikakulam, Andhra Pradesh regarding suspension and harassment.

Date of the Sitting: 09.12.2024, 04:00PM
Participants in the Sitting: As per Annexure

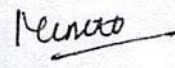
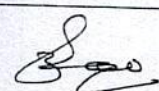
Smt. Janni Kaviti Jayalakshmi, a Scheduled Tribe woman from Navatala Village, Sarvakota Mandal, Srikakulam, Andhra Pradesh, alleged in her representation dated 23.08.2024 that she was unlawfully suspended from her position as a Field Assistant under MGNREGS by the Nowthala Panchayat administration, citing unsatisfactory performance. She contended that the suspension was based on false accusations by local individuals with political motives, despite having provided evidence to counter these claims. She further emphasized her family's dependence on her livelihood and requested the restoration of her job along with a fair investigation into the matter.

2. NCST vide notice dated 09.10.2024 has referred the matter to Collector and DM, Srikakulam, Andhra Pradesh for furnishing the facts and comments within 30 days from receipt of the notice.
3. The Collector vide letter dated 26.09.2024 and 24.10.2024 forwarded the petition to the Project Director, DWMA, Srikakulam for furnishing the reply to the Commission and also sent a copy of the letter to the Commission. No further reply was received from the Project Director, DWMA or District Collector.
4. Hence, NCST decided to discuss the issue with the authority and the petitioner on 09.12.2024 at 04:00 PM. Accordingly, the sitting notice was issued to the authority and the petitioner on 3.12.2024.
5. In the sitting, the District Revenue Officer, Srikakulam was present on behalf of Collector and DM, Srikakulam. The petitioner was personally present.
6. The petitioner submitted that she was intentionally issued showcause notice and placed on suspension so as to position a person from BC Community in the same post though she was working since 2007.
7. The DRO submitted that it was alleged that job card was denied by her for (6) members and she allowed the others to claim the MGNREGS work on the name of those who were migrated. The personal examination report and enquiry report are pending.
8. After discussion with both the sides, the Commission recommends the following and action taken report may be furnished within 30 days
 - The enquiry may be concluded expeditiously.
 - Salary which is stopped for last 2 months may be paid immediately.
 - She may be reinstated within 10 days.

(Jatothu Hussain)
Member
National Commission for Scheduled Tribes

जाटोतु हुसेन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 09.12.2024 at 4:00 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST in the case of Smt. Janni Kaviti Jayalakshmi, Navatala Village, Sarvakota Mandal, Srikakulam, Andhra Pradesh regarding harassment of female ST employee working under MGNREGS by the Administration of Nowthala Panchayat, Srikakulam District, Andhra Pradesh

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Shri P.K Reddy Director		
2.	Shri R. S. Misra Consultant		
3.	Shri Mukesh Kumar Sr. Investigator		
4.	Shri Neelmani Thakur Consultant (Legal)		
5.			
II	<u>Collector & District Magistrate, District - Srikakulam</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
1.	M. VENKATESWARA RPO RPO. Srikakulam	Srikakulam Collectorate	
2.	B. SUDHAKARA RAO P.O. - DUMMA, SIKLIM	9490612829 Srikakulam 8790008399	
3.			
4.			
III	<u>Petitioner</u>		
	J. Jayalaxmi	9515070278	J. Jayalaxmi