



राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

F.No NCST/SER-1498/TS/8/2024-SSW

Dated: 03.12.2024

To,

Smt. A. Santhi Kumari  
Chief Secretary,  
Govt. of Telangana,  
3rd Floor, Telangana Secretariat,  
Hyderabad (Telangana)- 500022  
Email Id: cs@telangana.gov.in, Phone :- 040-23452620

**Sub:- Non implementation of Reservation Rules for reserved positions to ST employees by administration of Telangana Secretariat - a representation dated 24.08.2024 by Dr. Kalyan Nayak, BJP ST Morcha State President, Hyderabad.**

महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 6.11.2024 at 2:20 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,

(एच.आर.मीना /H.R Meena)  
अनुसंधान अधिकारी / Research Officer  
Tel:- 24641640

Copy for information:-

1. Dr Kalyan Naik,  
D D Colony, Amberpet  
Hyderabad (Telangana) - 500015  
Mobile No:9331229999
2. PS to Hon'ble Member (J.H), NCST.
3. NIC, NCST for uploading on the website of the Commission.

**National Commission for Scheduled Tribes**

Minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Dr. Kalyan Nayak, Amberpet, Hyderabad regarding non following of reservation rules by Govt. of Telangana .

(F. No. NCST/SER-1498/TS/8/2024-SSW)

Date of the sitting: 06.11.2024, 14:20 PM

Participants in the Sitting - As per Annexure

Dr. Kalyan Nayak, Hyderabad vide his representation dated 24.08.2024 has alleged that the Telangana Government is not following the reservation rules (~~is not following reservation rules~~) in services. He has stated that –

“The State Govt in order to appease certain employees represented by the TS Secretariat BC & OC Employees Rights Protection Forum, reviewed the promotion panels from 2014 vide Memo dated 24.07.2021 issued by the General Administration Deptt and revised the panels as a onetime measure based on an arbitrary principle lacking any legal sanctity i.e. "when adequate representation to the SC / ST @ 15% and 6% has been reached, the general seniority of the candidates in their initial cadre shall be taken into consideration for further promotions.

Despite our valid objections, the Government in blatant and systematic violation of established laws revised the promotional panels from 2014 onwards. Consequently, 24 ST employees across all the cadres from Additional Secretary to ASO faced reversions to lower posts and lost seniority and employees from the non SC/ST community were given undue promotions.

2. NCST vide Notice of even number dated 30.09.2024 referred the matter to Chief Secretary, Govt. of Telangana for furnishing the facts and comments. The reply was not received. Hence, NCST has decided to discuss the issue with the authorities and the petitioner on 06.11.2024 at 14:20 Hours. This was communicated to Chief Secretary, Govt. of Telangana and petitioner vide NCST Notice dated 28.10.2024.

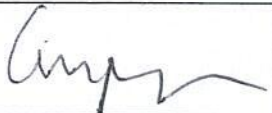

3. The Chief Secretary, Govt. of Telangana deputed the Resident Commissioner to present on her behalf . The Resident Commissioner and Secretary (TW), Govt. of Telangana were present but the petitioner was not present. It was informed that the allegation of ST officers being reverted to lower posts was incorrect. The Government of Telangana had made some changes in promotion policy as a result of Hon'ble Court orders. The matter is still sub- judice before the Hon'ble High Court of Telangana. The Government of Telangana is following the reservation policy as per law and no discrimination would be done against any group including the STs. Since, the matter pending before the Hon'ble High Court, hence, it was decided that no course of action warranted on part of NCST.

**(Jatothu Hussain)**  
**Member**  
**Govt. of India,**  
**National Commission for Scheduled for Tribes**  
**New Delhi**

जाटोतु हुसेन / Jatothu Hussain  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi



List of participants of the sitting held on 06.11.2024 at 2:20 PM under the Chairmanship of Shri J. Hussain, Hon'ble Member, NCST in the case of Dr. Kalyan Nayak, BJP ST Morcha State President, Hyderabad. regarding Non implementation of Reservation Rules for reserved positions to ST employees by administration of Telangana Secretariat

Sr. No.	Name and Designation	Address & Phone No.	Signature
<b>I</b>	<b><u>National Commission for Scheduled Tribes</u></b>		
1.	Shri <del>Surat Singh</del> <sup>Shri P.K. Reddy</sup> Director		
2.	R. S. Misra Consultant		
3.	Shri Mukesh Kumar Investigator		
4.	Shri Neelmani Thakur Consultant (Legal)		
5.			
<b>II</b>	<b><u>Govt. of Telangana</u></b>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
1.	Gaurav uppe RC Telangana	? Ashoka Road	
2.	Dr. A. SHARATH, IAS	Seey Tw, GUT	
3.		733077 3307	
4.			
<b>III</b>	<b><u>Petitioner</u></b>		
1.			
2.			