



राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

F.No NCST-17012(MFIN)/35/2021-RU4 (SSW)

Dated:- 29.11.2024

To,

1. Shri Nagaraju Maddirala  
Secretary,  
D/o Financial Services  
M/o Finance  
Jeevandeep Building  
Sansad Marg, New Delhi – 110001  
Email:- [secy-fs@nic.in](mailto:secy-fs@nic.in)  
Phone No. - 23340222
2. Ms. A. Manimekhalai  
Managing Director and CEO  
Union Bank of India  
Union Bank of Bhawan  
239 Vidhan Bhawan Marg, Nariman Point  
Mumbai- 40021 (Maharashtra)  
Email-[mdceo@unionbankofindia.com](mailto:mdceo@unionbankofindia.com)  
Phone:- 022-22892000

**Sub:- Harassment Representation dated 05.08.2021 from Shri B. Prasad Naik, Gen. Secretary, Union Bank of India ST Employees Welfare Association, Hyderabad regarding <sup>on holiday</sup> statutory grievances redressal meetings with the ST Association.**


Madam,

I am directed to enclose herewith a copy of the minutes of Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST on 16.10.2024 at 2:00 PM in the National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be intimated to NCST within stipulated time for placing it before the Hon'ble Commission.

Yours faithfully,

Encl:- as above

  
(एच. आर. मीना /H.R Meena)  
अनुसंधान अधिकारी / Research Officer  
Tel:- 24641640

Copy to :-

Shri B. Prasad Naik,  
General Secretary,  
Union Bank of India Scheduled Tribes Employees Welfare Association,  
261, MIG II, 9th Phase KPHB Colony,  
Kukatpally, Hyderabad-500072  
(Mob No. 9490421541)

Copy for information

1. PS to Hon'ble Member (JH), NCST.
2. NIC, NCST for uploading on the website of the Commission.



National Commission for Scheduled Tribes

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, Hyderabad regarding non holding of statutory grievance meetings with ST Association in the case of Shri B Prasad Naik, General Secretary, Union Bank of India ST Employees Welfare Association.

File: NCST/17012(MFIN)/35/2021-RU4

Date of the Sitting: 16/10/2024, 02:00PM

Participants in the Sitting: As per Annexure

Shri B Prasad Naik, General Secretary, Union Bank of India ST Employees Welfare Association, Hyderabad vide his representation dated 05.08.2021 has stated that after merger of Andhra Bank with Union Bank, the Union Bank authorities are not holding statutory grievance redressal meetings with their ST Welfare Association. They have written to authorities many times but to no effect. Thus they have requested the Commission for justice.

2. NCST had a discussion with the officers of Department of Financial Services (DFS) and Union Bank of India in the Sitting held on 08.07.2024. In the sitting, the following were recommended for taking appropriate action. The minutes of Sitting were forwarded to Department of Financial Services and Union bank of India on 22.07.2024 with request to submit the Action Taken Report within 30 days from receipt of the minutes—

*"The guidelines dated 22.08.2013 issued by the Department of Financial Services in respect of holding of meetings with the Employees Welfare Associations may be modified accordingly so that the ST Employees Welfare Association participate in the meetings with the management separately. Department of Financial Services may initiate action in this regard within 30 days."*

3. There was no response from the Department of Financial Services. Accordingly, the Commission decided to discuss the issue with Managing Director and CEO, Union Bank of India and Secretary, D/o Financial Services, Ministry of Finance, Government of India and the petitioners on 16.10.2024. Accordingly a sitting notice was sent to concerned authority and petitioner on 07.10.2024.

4. Managing Director and CEO, Union Bank of India deputed CGM (HR) to appear on her behalf. Secretary, D/o Financial Services, Ministry of Finance, Government of India vide letter dated 14.10.2024 had deputed Director, D/o Financial Services, Ministry of Finance to appear on his behalf. UBI reiterated its earlier submissions and stated that they can start holding separate meetings if Department of Financial Services modifies its guidelines. Director, DFS stated that the matter has been taken up with the various stakeholders (insurance companies, banks and other financial institutions) and consultation process is going on. Some stakeholders have furnished their views and comments while responses from others are still awaited.


जाटोतु हुसेन / Jatothu Hussain  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi





5. During the discussion, it was observed that the DFS may remind the remaining stakeholders for expediting their views regarding guidelines for setting up of separate ST Welfare Associations in the financial organisations.

6. After discussion, it was recommended that the Department of Financial Services may expedite the process of formulating the guidelines, as recommended in the previous sitting and suggested to submit the Action Taken Report within 30 days from the receipt of the minutes.

  
(Jatohu Hussain)  
Member

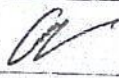


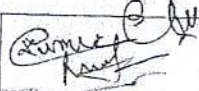
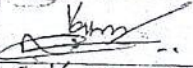
Govt. of India

National Commission for Scheduled Tribes

जाटोतु हुसेन / New Delhi / Jatohu Hussain  
सदस्य / Member

भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi

List of participants of the sitting held on 16.10.2024 at 2:00 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST in the case of Shri B. Prasad Naik, Gen. Secretary, Union Bank of India ST Employees Welfare Association, Hyderabad regarding holiday statutory grievances redressal meetings with the ST Association.

I National Commission for Scheduled Tribes			
1.			
2.	Shri Surat Singh Director		
3.			
4.	Shri Akash Tripathy Sr. Investigator		
5.	Shri Mukesh Investigator		
6.	Shri Neelmani Thakur Consultant - Legal		
7.	Shri Ajay Andley, Consultant		
II D/o Financial Services			
Sr. No.	Name and Designation	Address & Phone No.	Signature
1.	Shri Chandra M Mincha (CGM)	9818006757	
2.	Shri. Jagdeep Kumar	9968090677	
3.	Shri Dharmendra (SM) Meena	9979009290	
III Union Bank of India			
1.			
2.			
3.			
IV Petitioner			
1.	1. B Prasad Naik 2. P. KISHAN 3. Mukut Meena	UBISTERIA	
2.	4. B. Ramanna 5. Khushnagar Hamedek 6. Anup S BKG	do	
3.	7. Siddhanta K		