



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No: NCST/SER-1489/AP/41/2024-SSW

Dated: 03.12.2024

To,

Sri. K. Santhosha Rao
Chairman & Managing Director,
Southern Power Distribution Company of A.P. Limited,
19-13-65/A, Srinivasapuram Tiruchanoor Road,
Tirupati, Andhra Pradesh – 517503
Email Id: cmd@apspdcl.in

Sub: Harassment of ST employees (namely Shri K Satheesh Naik, Ex- Shift Operator, APSPDCL) – A representation dated 24.06.2024 of General Secretary, All India Central / PSUs State Government ST Employees Welfare Association, Ananthapuramu

महोदय,

I am directed to enclose herewith a copy of the minutes of the sitting held on 07.11.2024 at 04.00 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi-110003 on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Hon'ble Commission.

Yours faithfully,

(एच .आर.मीना /H.R. Meena)

अनुसंधान अधिकारी / Research Officer

Phone -24641640

Copy for information:-

1. Shri B. Chekre Naik,
General Secretary,
All India Central /PSUs State Government ST Employees Welfare Association,
Flat No 102, Appu Padma Residency, 1st Cross,
Sarada Nagar, JNTU Ananthapuramu (Andhra Pradesh) – 515005 (Mobile No:98495255 10)
2. PS to Hon'ble Member (JH), NCST
3. NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes

Minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri K Satheesh Naik, Ex- Shift Operator, APSPDCL regarding harassment of ST Employees.

(F. No. NCST/SER-1489/AP/41/2024-SSW)

Date of the sitting: 07.11.2024 at 4:00 PM

Participants in the Sitting - As per Annexure

The General Secretary, All India Central /PSUs and State Government ST Employees Welfare Association, Ananthapuramu vide representation dated 24.06.2024 has alleged that the ST employee (namely Shri K Satheesh Naik, Ex- Shift Operator, APSPDCL) is being harassed by the management of APSPDCL. He was working on contract and it was alleged that due to some negligence another Shift Operator got electric shock and died. Thereafter the APSPDCL asked the contractor to remove the Petitioner from the post in 2015. On 02.12.2016, Additional Judicial Magistrate, 1st Class, acquitted the petitioner under IPC 304A and found him not guilty. Thereafter he has requested the APSPDCL for reinstatement but the authorities have stated that Court has acquitted him but not directed for reinstatement.

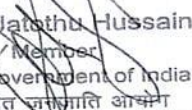
2. NCST vide Notice dated 25.08.2024 had referred the matter to the Chairman & Managing Director, APSPDCL for furnishing the facts and comments within 30 days from the receipt of this Notice. But no reply was received from the concerned authority and petitioner till date.

3. The Commission had decided to discuss the issue with the Chairman & Managing Director, Southern Power Distribution Company of A.P. Limited, Tirupati and petitioner on 7.11.2024 at 4:00 PM. Accordingly, a sitting notice was issued to concerned authority and petitioner on 24.10.2024.

4. The Chairman & Managing Director, Southern Power Distribution Company of A.P. Limited, Tirupati vide letter dated 5.11.2024 has sought exemption and deputed Deputy General Manager, APSPDCL, Tirupati to attend the sitting.

5. The Deputy General Manager, APSPDCL, Tirupati and petitioner along with the petitioner (Shri K. Satheesh Naik, Ex-Shift Operator, APSPDCL) had attended the sitting.

6. The officers of APSPDCL had submitted a copy of the letter no. CMD/SPDCL/CGM-HRD/GM-HR/DGM-P&ADM/F.Outsourcing/D.No.488/2024 dated 5.11.2024 addressed to NCST. In the letter it has been informed that the petitioner has been allowed to join the duty as Field Assistant on 24.10.2024, with old wages of Rs 23,500/- per month, though the Energy Department has issued instructions in Lr. No. ENE01-OPCS/1/2020 dated 1.08.2020 to pay the new wages of Rs. 18,500/- per month to Shift Operators/Field Assistants. The information furnished in this letter was reiterated and stated that the department has taken corrective action and requested to close the case.

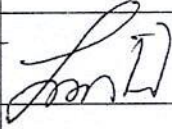

जाटोतु हुसेन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

7. The petitioner reiterated his earlier submission and stated that copy of Logbook may be asked from the authority for justification.
8. The NCST observed that the petitioner request has been resolved by the APSPDCL, Tirupati. The present case belongs to outsourcing job. Hence, no further action is warranted on behalf of NCST.
9. After discussion with the officers of APSPDCL and petitioner, it was suggested that APSPDCL may provide the copy of the Logbook for examination within a month.

(Jatothu Hussain)
Member
Govt. of India,
National Commission for Scheduled for Tribes
New Delhi

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 07.11.2024 at 4:00 PM under the Chairmanship of Jatothu Hussain, Hon'ble Member, NCST regarding harassment of ST employees (namely Shri K Satheesh Naik, Ex- Shift Operator, APSPDCL)- A representation dated 24.06.2024 of General Secretary, All India Central / PSUs State Government ST Employees Welfare Association, Ananthapuramu.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Shri Surat Singh Director		
2.	R. S. Misra Consultant		
3.	Shri Akash Tripathy Sr. Investigator		
4.	Shri Neelmani Thakur Consultant (Legal)		
II	<u>APSPDCL</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
1.	GVS R Misra	0/0 CMD/SPDCL 9490618835	
2.	K.		
3.			
4.			
III	<u>Petitioner</u>		
	K. Satheesh Naik	9652166112.	