

By Speed Post



Government of India  
National Commission for Scheduled Tribes

6<sup>th</sup> floor, 'B' Wing, Loknayak Bhawan  
Khan Market, New Delhi-110 003.

File No. S/7/2016/STGDH/SEHRMT/RU-I

Date: 11 /10/2017

To

The Director of Education,  
Government of NCT of Delhi,  
Old Secretariat,  
Delhi – 110 054.


Sub: Representation dated 25/11/2016 received from Ms. Sangeeta, I.D. 19990907, C-Block, Saraswati Vihar, Delhi regarding harassment.

Sir,

I am directed to enclose a copy of the minutes of Sitting held in the National Commission for Scheduled Tribes on 16/08/2017 on the above mentioned subject for necessary action. Action Taken Report in this regard may be submitted to the Commission at the earliest.

Encl: As above.

Yours faithfully,

  
(Rajeshwar Kumar)  
Assistant Director

Copy to:

Ms. Sangeeta,  
I.D. 19990907, *G.D.H. Sarvodaya vidyalaya,*  
C-Block,  
Saraswati Vihar,  
Delhi-110034

Copy for information to:

SSA NIC (for hosting on Commission's website)

**National Commission for Scheduled Tribes**  
**Govt. of India**

File No. S/7/2016/STGDH/SEHRMT/RU-I

**Minutes of sitting held in the Commission on dated 25/11/2016 received from Ms. Sangeeta, I.D. 19990907, Govt. Sarvodaya Vidyalaya, C-Block, Saraswati Vihar, Delhi regarding harassment.**

List of participants placed at annexure A.

A representation dated 25/11/2016 received from Ms. Sangeeta, I.D. 19990907, Govt. Sarvodaya Vidyalaya, C-Block, Saraswati Vihar, Delhi regarding harassment by two teachers of her working place (Govt. Sarvodaya Vidyalaya).


The matter was taken up with the Director of Education, Govt. of NCT of Delhi vide this Commission's letter dated 22/12/2016. Reply dated 04/01/2017 received from the Principal, Govt. Sarvodaya Vidyalaya in the matter which has not been found satisfactory. Accordingly, a notice dated 19/01/2017 has been sent to the Director of Education, Govt. of NCT of Delhi from the Commission for furnishing factual report. In response to the Commission's above letter, the Director of Education has furnished reply dated 22/02/2017 informing that warning letters dated 18/02/2017 have been issued to the concerned teachers asking them to be careful in future regarding use of proper language with colleagues and advised them to maintain the dignity of a being a teacher and to be a roll modal of discipline. It has been observed the petitioner has approached the Commission stating that she was also issued with a warning letter which is not appropriate as she is the petitioner.

Subsequently, the Hon'ble Vice-Chairperson, NCST has fixed a sitting on 16/08/2017 at 4:00 P.M. with the Director of Education, Govt. of NCT of Delhi for discussion in the matter. Accordingly, a sitting notice has been issued to the concerned Department.

**Discussion:**

Ms. Saumya Gupta, Director of Education and other Officers appeared before the Commission on 16/08/2017. The matter was discussed in detail. The Director of Education apprised to the Commission that the matter was inquired into and accordingly, warning dated 18/02/2017 has been issued to concerned teachers to be careful in future and use proper language with colleagues. She has submitted that a Memo dated 06/05/2017 has been issued to the Head of School in this matter. A final warning dated 27/05/2017 has also been issued to the Head of School to be careful in future while dealing with such issues.

The Hon'ble Vice-Chairperson, NCST advised to the Director of Education, Govt. of NCT of Delhi to ensure that all the ST employees working in schools under Govt. of NCT of Delhi should feel secure and safe and that no colleagues of them should humiliate or harass on the basis of the fact that they are Scheduled Tribe persons.

  
सुश्री अनुसुलिया उइके/Miss Anusulya Uikye  
उपाध्यक्ष/Vice Chairperson  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi

ANNEXURE-A

Attendance Sheet

Sr. No.	Name and Designation
<b>I</b>	<b><u>National Commission for Scheduled Tribes</u></b>
1.	Ms. Anusuiya Uikey, Hon'ble Vice-Chairperson
2.	Shri P.T. Jameskutty, Deputy Secretary
3.	Shri Rajeshwar Kumar, Assistant Director
4.	Shri H. R. Meena Senior Investigator
<b>II</b>	<b><u>Director of Education, Govt. of NCT of Delhi</u></b>
1.	Ms. Saumya Gupta, IAS, D.E., D.O.E
2.	Ms. Vinita Shanker, Regional Director, D.O.E
3.	Ms. Shashi Saini, D.D.E NWB