

Proceedings of the Meeting held at the NCST on 20.10.2009 at 1200 hours in the matter of representation of Smt. Gitaben Rameshbhai Dubal regarding compassionate appointment for the cadre of Maintenance Attendant (Class – IV) in the Reserve Bank of India (RBI), Ahmedabad

The following were present:

NCST

1. Shri Aditya Mishra, Joint Secretary
2. Mrs. K.D. Bhansor, Deputy Director
3. Shri Hari Ram Meena, Sr. Investigator

RBI

Shri N.B. Panda, AGM, RBI, Ahmedabad

Petitioner: Not present

Issue: Compassionate appointment for the cadre of Maintenance Attendant (Class – IV)

Background of the case

A representation dated 26.05.2009 was received from Smt. Gitaben Rameshbhai Dubal, widow of late Shri R.N. Dubal, ex Catering Attendant, regarding appointment on the compassionate grounds for the cadre of Maintenance Attendant (Class-IV) in the RBI Branch, Ahmedabad. NCST had taken up the matter vide letter No. GRD/12/2009/MFIN9/SEOTH/RU-IV dated 09.06.2009. with the Assistant General Manager (Personnel), RBI, Ahmedabad

02. The AGM, RBI, Ahmedabad informed the Commission vide letter dated 23.06.09 that the petitioner's request for compassionate appointment was not considered because the birth certificate (No. 337949), submitted by Smt. Geetaben Dubal to the RBI was not found true as advised by the issuing authority viz. Ahmedabad Municipal Corporation (AMC). Therefore, Smt. Geetaben Dubal was not eligible for appointment as per the stipulated rules and the procedures. However, the RBI, in view of her present financial condition and family responsibilities, had taken a sympathetic view and offered Bank's 'Compassionate Package Scheme 1999' to Smt. Geetaben vide letter No. DAPM(AH) No. 14/01.01.04/2007-08 dated 25.06.2008. The package included lump sum ex-gratia payment of an amount of Rs. 3,30,369/- and waiver of outstanding balance of housing and other loan subject to a maximum limit of Rs. 2,50,000/-

03. Smt. Geetaben R. Dubal, didn't accept the above package and again represented to the Commission vide letter dated 03.07.09 for the compassionate appointed as requested by

her earlier. Subsequently, on 05.09.09. Smt. Gitaben forwarded another Birth Certificate (336124) alongwith letter dated 10.08.09 of the registrar, AMC, confirming its genuineness. SD

04. The Hon'ble Vice Chairperson, NCST had fixed a Hearing with the Registrar, Health Birth & Death Department, Ahmedabad Municipal Corporation and the Asst. General Manager, Reserve Bank of India, Ahmedabad on 20.10.2009 at 1200 hours.

Discussion

05. The Hon'ble Vice Chairperson could not attend the hearing due to an important engagement. As advised by the Hon'ble Vice Chairperson, the meeting was conducted by the Joint Secretary alongwith officers of the Commission. Shri N.B. Panda, AGM, RBI, Ahmedabad attended the meeting. The Registrar of Ahmedabad Municipal Corporation as well as the petitioner did not appear.

06. On discussion with the AGM,RBI it was revealed that Smt Gitaben had submitted two different Birth Certificates, one to the NCST bearing No. 336124 issued by the AMC alongwith her representation dated 05.09.09 attaching therewith a letter dated 10.08.2009 from the AMC confirming its genuineness and another one bearing BC No. 337979 to the RBI Authorities. The Birth Certificate bearing No. 336124, received by the Commission was also forwarded by the Commission vide letter dated 13.10.09 to the RBI

07. The officials of the RBI intimated that RBI had not received the Birth Certificate submitted by Smt. Gitaben to the Commission (No. 336124) at the time of filing her application for the compassionate appointment. However, another Birth Certificate No. 337979, submitted to the RBI by her, was got verified and found not true as communicated vide AMC letter No. DAPM(AH) No. 1116/01.04/2008-09 dated 29.12.2008. Accordingly, the RBI had taken appropriate action as per the rules of Bank for non-consideration of her candidature for the compassionate appointment.

08. After detailed discussion, It was decided that the RBI would immediately approach the AMC for the verification of the Birth Certificate No. 336124 and AMC letter No. DAPM(AH) No. 1116/01.04/2008-09 dated 29.12.2008, confirming its genuineness, which were submitted by Smt. Geetaben earlier to the Commission. In case, the birth certificate is found genuine, the request of Smt. Gitaben for compassionate appointment would be considered, if found otherwise meeting other stipulated considerations.