

National Commission for Scheduled Tribes

Proceedings of hearing held at 11:30 AM on 18/03/2011 in the Chamber of Smt. K. Kamala Kumari, Hon'ble Member of National Commission for Scheduled Tribes in the case of Shri H. S Pangty, Admn. Officer, the New India Assurance Company Ltd.

Hearing to discuss the case of Shri H. S Pangty, Admn. Officer, the New India Assurance Company Ltd. was held at 11:30 AM on 18/03/2011 in the Chamber of Smt. K. Kamala Kumari, Hon'ble Member of National Commission for Scheduled Tribes. The sitting was taken by Hon'ble Member jointly with Shri O. S. Myriaw Hon'ble Member of NCST. Shri Adtiya Mishra, Joint Secretary, NCST, Shri R.C. Durga, Consultant and Shri N. Balasubramanian, Research officer were also present. Shri R. K. Deka, GM and Shri R.P. Joshi, Manager, the New India Assurance Company Ltd. attended the hearing on behalf of the NIACL. The petitioner Shri H.S. Pangty, also attended the hearing and presented his case.

Observations

2. GM, NIACL inform the Commission that a vigilance enquiry was conducted against the petitioner and consequent to the findings by the Inquiry Officer, the Disciplinary Authority awarded punishment to Shri Pangty. However, while taking lenient view towards Shri Pangty, the DA ordered for confirming him in the post of Assistant Administrative Officer held by him at that time and reducing the increments instead of demotion to the lower post with the condition that he may be transferred out of the present posting and accordingly he was transferred to Muradabad. The petitioner submitted that he did commit certain mistakes but these were un-intentional and these were not a crime. He also submitted that he had been awarded major punishments for petty mistakes while no action was taken against several other officers who had committed frauds and the company was put to heavy losses consequent to those frauds. The Commission also noted that no action was taken against those Officers who were also connected/ involved in the charges leveled against Shri Pangty.

3. The Commission was also informed that Shri Pangty, who felt aggrieved with the findings of the Inquiry Officer or the decision of the Disciplinary Authority was at liberty to file an appeal before the Appellate Authority {GM (Personal) in this case}. The Commission was also assured that the decision on the Appeal of Shri Pangty would be taken within 3 months of the receipt of the Appeal.

Recommendations

4. Shri H S Pangty, the petitioner would file his Appeal at the earliest, preferably within a month, under intimation to this Commission, and the Appellate Authority will dispose the Appeal with in 3 months of receipt of the Appeal from the petitioner and inform the Commission about the decision taken by the Appellate Authority and further action taken by the New India Assurance Company Ltd. in due course.

K. Kamala Kumari
के० कमला कुमारी / K. KAMALA KUMARI
Member
राष्ट्रीय अनुसूचित जात आयोग
National Commission for Scheduled Tribes
भारत सरकार / Govt. of India
नई दिल्ली / New Delhi