



भारत सरकार

राष्ट्रीय अनुसूचित जनजाति आयोग
GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SHCEDULED TRIBES

File No. SK/3/2013/MFIN9/SEHRMT/RU-IV

छठी मंजिल, 'बी' विंग,
लोक नायक भवन, खान मार्केट, नई दिल्ली-110003
6th Floor, 'B' Wing, Lok Nayak Bhawa
Khan Market, New Delhi-110003

To

दिनांक/ Dated: 06/01/2015

The Chairman Cum-Managing Director
Oriental Insurance Company Limited
Head Office A-25/27, Asaf Ali Road,
New Delhi

Sub: Proceedings of the sitting taken by the Vice Chairperson, NCST on 21/11/2014 in the case of the Shri Sanjay Kumrawat, Ex- Asstt. The Oriental Insurance Company Limited. Indore regarding reinstatement into Service.

Sir,

I am directed to enclose a copy of the minutes of the Proceeding of the Sitting held in the NCST on 21/11/2014 on the above mentioned subject for information and further necessary action.

Compliance Report may be sent to the Commission by 20/01/2015.

Yours faithfully,

(S.P. Meena)
Assistant Director

Enc: As above

Copy to:

1. PS to Hon'ble Chairperson
2. PS to Vice Chairperson
3. PPS to Joint Secretary
4. AD (Coord)
5. SSA (NIC)

NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No. SK/3/2013/MFIN9/SEHRMT/RU-IV

Proceedings of the Sitting taken by the Vice-Chairperson, NCST on 21.11.2014 in the case of Shri Sanjay Kumrawat, Ex. Asstt The Oriental Insurance Company Limited. Indore regarding reinstatement into service.

Date of sitting: 21.11.2014

List of the officers present: (Annex I)

A representation dated 22.2.2013 was received from Shri Sanjay Kumarawat, Ex-Asstt., OICL, Indore (MP) regarding harassment and request for reinstatement into service. The petitioner has represented that he was transferred to Gwalior branch in 2006 after some time he has transferred to DO Ratlam and not joined at Ratlam branch due to his health conditions. Therefore his case has been transferred to Regional Office OICL Indore.

2. The matter was taken up with CMD, OICL authorities. OICL intimated vide letter dated 25.04.2013 that

(1) Sanjay Kumrawat Ex- Asst. was working as cashier in DO-II, Indore where it was deducted that the Companies fund was misappropriated around Rs. 1.5 Lakhs.

(2) the matter was investigated by the Vigilance Department, the charges were proved and he was imposed the penalty for reduction in basic pay by 4 stages and he was transferred from DO-2, Indore to DO Gwalior.

(3) His request for transfer to Ratlam was accepted and he joined Ratlam w.e.f. 27.04.2004.

(4) The petitioner after reporting to Ratlam branch and remained unauthorised absent after some time.

(5) Considering persistent absence for the enquiry, it was decided to remove him from the services of the Company as per rules/procedure. Accordingly informed him vide letter dated 10.11.2006.

3. A reply of the OICL dated 7.5.2013 informed to the petitioner.

Ravi Thakur
3-1-2015

रवि ठाकुर/RAVI THAKUR
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

4. Shri Sanjay Kumarawat refuted the facts and submitted another representation referred to the Commission dated 17.11.2014.
5. Hon'ble Vice-Chairperson, fixed up a Sitting on 21.11.2014 to discuss the matter with the Chairman cum Managing Director, OICL.
6. The General Manager, OICL informed that due to preoccupation of the CMD, OICL did not appear for the Sitting and exemption was sought from the Commission. Hon'ble Vice-Chairperson, NCST pointed out that to send communication in this regard for exemption of the Sitting.
7. The Petitioner Shri Sanjay Kumrawat was also heard by the Commission before the officers of OICL. The Petitioner informed that when he was sick his wife had sent the medical certificates to the OICL through ordinary post. He took medical treatment for depression by private doctor.
8. The OICL officers mentioned that the letters/Correspondence made by OICL were received undelivered. Moreover a cheque sent by OICL been returned undelivered
9. On discussion with Officers of OICL the Commission noted that in service records permanent address of the employee is written. There are other methods of check up of whereabouts of the employee which have not been exercised by OICL to locate the employee. Therefore it was discussed and decided.
 - (i) that the Petitioner will prefer an Appeal to AA for reinstatement into OICL and
 - (ii) OICL to consider his Appeal sympathetically.


रवि ठाकुर/RAVI THAKUR
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
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List of participants

NCST

1. Shri Ravi Thakur, Hon'ble Vice Chairperson (In chair)
2. Mrs. K.D. Bhansor, Director
3. Shri N. Balasubramanian, Research Officer

Officers of OICL

1. Shri P. Senthil Kumar, General Manager
2. Dr. Madusudan Kumar, DGM (Indore)
3. Shri P.C. Hota, Chief Manager (CLO)
4. Shri Kamal Ujjainwal , AM (ALO)

Petitioner

Shri Sanjay Kumrawat.