

F. No. 11030/2/2022-Estt  
National Commission of Scheduled Tribes  
(A Constitutional Body under Art. 338A of the Constitution of India)

6th Floor, B Wing, Lok Nayak Bhawan,  
Khan Market, New Delhi-110003  
The 24th February, 2023

**VACANCY CIRCULAR**

Subject: Engagement of Young Professionals in the National Commission for Scheduled Tribes on contract basis.

The National Commission for Scheduled Tribes (NCST), a Constitutional Body set up under article 338A of the Constitution, is proposing to engage the services of Young Professionals for its Camp Offices at Nagpur, Indore, Nasik, Udaipur and Dehradun on contract basis. Details of the posts and the terms and conditions as well as period of engagement, eligibility, experience, etc. are as under: -

1	Name of Position	Young Professional
2	Number of positions	Five (5)
3	Location	Camp Offices at Nagpur, Indore, Nasik, Udaipur and Dehradun [Note: A candidate can choose only the Camp location where he/she resides]
4	Method of recruitment	On Contract basis through Open Market.
5	Period of contract	The Young Professionals will be engaged initially for one year but not exceeding 3 years. However, their continuation in their respective position beyond the first and subsequent years, would be contingent on a satisfactory Annual Performance Review (APR).
6	Job requirement	The Young Professionals will be providing services in the Camp Offices at Nagpur, Indore, Nasik, Udaipur and Dehradun relating to the mandate of the Commission under the overall supervision of the Regional Office of NCST concerned.
7	Qualification required	<b>Essential:</b> Master's degree of a recognized university or institution preferably in Social Work or Sociology or Anthropology or Social Anthropology or Applied Anthropology or Political Science or Economics or Law or Statistics or Psychology or Geography or Mathematics (with statistics).



		<b>Desirable:</b> Persons with M.Phil, Ph.D, research experience, published papers and post qualification experience in the relevant field.
8	Experience required	Post qualification experience of at least one year in the area(s) specified in 11 below.
9	Upper Age Limit	32 years
10	Remuneration	Rs 70,000/- (Consolidated) p.m. to remain fixed for two years.
11	Areas of required specialization	<ol style="list-style-type: none"> <li>1. Scheduled Tribes,</li> <li>2. Particularly Vulnerable Tribal Groups</li> <li>3. Nomadic Tribes</li> <li>4. Semi-Nomadic Tribes</li> <li>5. De-Notified Tribes</li> <li>6. Reservation Policy &amp; Issues related to the STs</li> <li>7. Forest Rights Act</li> <li>8. SC/ST PoA Act, IPC, Cr.P.C.</li> <li>9. Land Related issues of the STs/Land Alienation/ Transfer Issues</li> <li>10. Rehabilitation &amp; Resettlement (R&amp;R) Policy</li> <li>11. Tribal Culture</li> <li>12. Mines &amp; Minerals (Development &amp; Regulation) Act- MMDR Act w.r.t. District Mineral Foundation (DMF)</li> <li>13. CFR-Community Forest Right</li> <li>14. CAMPA-Compensatory Afforestation Fund Act, 2016</li> <li>15. PESA-Panchayat Extension to Scheduled Areas</li> <li>16. Anthropological Issues related to the STs</li> <li>17. Financial Inclusion of STs</li> <li>18. Economics</li> <li>19. Finance</li> <li>20. Education</li> <li>21. Public Health</li> <li>22. Social Sciences</li> <li>23. Scheduled Tribes Component (STC) (Earlier called as Tribal Sub Plan-TSP)</li> <li>24. Legal &amp; Constitutional Matters</li> <li>25. Any other subject related to the Scheduled Tribes.</li> </ol>

2. The terms and conditions of engagement of Young Professionals will be according to the Consultancy Guidelines No.58/5/NCST/2021-Admn. dated 20.02.2023 placed on NCST's Website at [www.ncst.nic.in](http://www.ncst.nic.in) (under "recruitments"). NCST has the right to terminate the contract any time, without assigning any reason.

3. Submission of Applications: Duly filled in applications in the format attached along with photograph and signature can be sent by e-mail to: [us@ncst.nic.in](mailto:us@ncst.nic.in) or physical copy



to the Under Secretary (Admn), National Commission for Scheduled Tribes, A-Wing,  
2nd Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110003.

4. The last date of receiving of applications both through e-mail and post is the 17<sup>th</sup>  
March, 2023(6.00 PM).



(Rajesh Kumar Verma)  
Under Secretary (Admn.)  
Tel: 011-24657271

To

NIC Cell, NCST for uploading the vacancy circular in NCST website.



**FORMAT OF APPLICATION FOR ENGAGEMENT OF YOUNG PROFESSIONALS IN NATIONAL COMMISSION FOR SCHEDULED TRIBES (NCST)**

Photograph

1	Name				
2	Father's Name				
3	Date of Birth				
4	Choice of station (only one)				
5	Permanent Address				
6	Present Residential Address & length of stay at the present address				
7	Contact details (Phone with STD Code, Mobile Number & email)			Phone-	
				Mobile-	
				Email-	
8	Educational Qualification (Starting from Graduation)				
	Examination (Degree/ Diploma)	Institution	Year of Passing	Main Subject	Specialisation (If any)
9	If employed, name of present employer and your designation and salary				
10	Area of specialization (Please specify the area of specialisation as mentioned in this circular)				



11	Work experience w.r.t. statement at 10 above (research work, field works etc.)	
12	Proficiency in Languages a) Read & write b) Speak	
13	Additional relevant information/CV or biodata if any in support of your suitability for the said engagement (attach a separate sheet if necessary)	

I hereby declare that all the statements in this application are true and complete to the best of my knowledge and belief. I have read this document and ready to accept the terms and conditions for engagement as Young Professional.

Signature of the candidate

Name:

Place:

Date: