

TOUR REPORT

In order to commence my official tour to the State of Andhra Pradesh, I started from Delhi to Hyderabad by air on 23rd September, 2010.

After reaching at Hyderabad, I held a meeting with Tribal Delegation comprising various Scheduled Tribes leaders from various parts of the state to represent their problems. The problems narrated by them were about non-issuance of BPL Cards by the local administration. Irregular food-grains distribution on through the Public Distribution System (PDS) was another most serious complaint which was strongly vouched by all the S.T.s. Some of the S.T. s were complaining about the non-distribution of Land Pattas to them under the Central Govt. Schemes. Other issues which were represented were related to supply of drinking water facility, road connectivity, irregular payment under MNREGA (Mahatma Gandhi National Rural Employment Guarantee Act) schemes etc. atrocities by the local dominant social groups and non-cooperation of the Local Administration/ Police while lodging complaints/FIRs regarding it. It was noticed by me that majority of the Tribals were not aware about the Constitutional Safeguards given to the Scheduled Tribes. So there is a pressing need to launch a awareness campaign among the Scheduled Tribes by the Government.

On 24th September, 2010, I had a meeting with S.T. Employees Association representing different P.S.U.s based at Hyderabad and other places of Andhra Pradesh. The representation was made for filling up the backlog of S.T. quota on different levels and recognition of separate S.T. Employees Welfare Association by the respective managements of P.S.U.s. I did assure them to take all these issue at the appropriate level in order to sort it out in future.

25th September, 2010, I had a meeting with local tribals including tribal leaders from the Guntur District to discuss the problems of Scheduled Tribes in the respective parts of the state. All of the leaders put forward their demand for effective implementation of the developmental schemes run by the State as well as Central Government for the welfare of S.T.s. especially in the rural part of the state in case of Education, Health etc. One prominent demand for starting Residential Ashram Schools in the rural part of the district and up-gradation of the facilities in the presently Ashram Schools run by State Govt.

On the same day I started from Hyderabad to Guntur by rail in the evening to start second phase of my official tour.

On 26th September, 2010, at Guntur I attended local cultural programmes organized by local S.T.s. In the later part of the programme, I did explain about the functioning of NCST with special reference to Constitutional Safeguards for S.T.s etc.

On 27th September, 2010, after attending a felicitation function organized by local S.T.s, I visited S.T. habitations. After interacting with the S.T.s, I came to know about the problems being faced by the S.T.s. The living conditions are to be improved by providing proper sanitation and drinking water facility, road connectivity, street lights etc. These demands made by the S.T.s were brought to the notice of local officers of the administration who were accompanying me.

On 28th September, 2010, I attended one socio-cultural programme and prize distribution ceremony to the meritorious students of Scheduled Tribes Community. Here also I did explain about the measures taken by the Central as well as State Govt. to improve the conditions of S.T.s with special reference to educational schemes, scholarships.

On 29th September, 2010, after attending the one cultural programme organized by local Scheduled Tribes Community, I started from Guntur in the late evening to Hyderabad by rail.

On 30th September, 2010 at 1100 Hrs., I attended Review Meeting with the General Manager, Divisional Railway Managers (D.R.M.s) and other senior level officers of South Central Railway on implementation of Rules of Reservations for S.T.s and other grievances at Rail Nilayam, Secundarabad. I instructed the G.M. South Central Railway to forward the Minutes of the said meeting to the Commission within next 10 days positively.

On 1st October, 2010, I attended one local socio-cultural programme organized by local S.T.s and visited S.T. habitations as well of Banjara Tribe.

On completion of official tour I came back to Delhi by air.

This report is hereby submitted for your kind perusal and necessary action.

*K. Kamala Kumari*

(K. KAMALA KUMARI)  
MEMBER

Encl. : Minutes of the meeting held at Rail Nilayam, South Central Railway.

**Minutes of the Review Meeting held by  
Smt. K. Kamala Kumari, Hon'ble Member,  
National Commission for Scheduled Tribes, New Delhi at  
Rail Nilayam, Secunderabad on 30.09.2010**

1. Smt. K. Kamala Kumari, Hon'ble Member, National Commission for Scheduled Tribes, New Delhi visited South Central Railway Headquarters Office on 30.09.2010 and held meeting with GM, PHODs and other Senior Officers.
2. Chief Personnel Officer, Shri Manoj Pande who is also the Liaison Officer, welcomed Smt. K. Kamala Kumari, Hon'ble Member, National Commission for Scheduled Tribes, General Manager Shri M.S. Jayanth, all Principal Heads of Department and other Officers for review meeting on implementation of Reservation Policy.
3. Before review, Chief Personnel Officer gave a Power Point Presentation covering the performance of South Central Railway, history and functions of National Commission for Scheduled Tribes, and statistics showing implementation of Reservation Policy on South Central Railway.
4. As regards performance of South Central Railway, he enlightened the salient features of South Central Railway, major establishments located on South Central Railway, performance relating to actuals and targets in freight and passenger traffic. He informed that during the year 2009-10, 1531 compassionate ground appointments were given to the wards of the Railwaymen who died in harness or medically decategorized and that 556 CG appointments were made during the current year upto 28<sup>th</sup> September, 2010. He also informed that all the cases of Modified Assured Career Progression Scheme have been cleared. He added that on South Central Railway, 100% bank payment of salaries including settlement was made.
5. The Hon'ble Member was also apprised of the peaceful industrial relations existing on South Central Railway, including regular meetings with All India SC/ST Railway Employees Association. As per target, 2 meetings are to be conducted with All India SC/ST Railway Employees Association and during the current calendar year two meetings have already been conducted i.e. 30.03.2010 & 30.08.2010.

*K. Kamala Kumari*

के० कमला कुमारी / K. KAMALA KUMARI  
सदस्य / Member  
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नई दिल्ली / New Delhi

6. During presentation, CPO elucidated the scope of Reservation giving the dates of implementation of Reservations. He mentioned that in Railways, posts are filled through different modes such as Selections, Limited Departmental Competitive Examinations, Suitability Tests and Trade Tests. He also mentioned that vacancies existed as on 31.08.2009 have been filled after 6<sup>th</sup> Central Pay Commission by scrutiny of service records with prescribed bench mark as directed by Railway Board.

7. In the presentation, the judgement on 10.02.1995 in the case of R.K. Sabharwal Vs. State of Punjab, wherein the vacancy based roster has to be replaced by post based roster, was discussed. On South Central Railway, all the vacancy based rosters have been replaced by post based rosters w.e.f. 10.02.1995 and that they are correctly maintained as per the directives of Railway Board. He also mentioned a Reservation Cell at Headquarters level has been functioning under the control of one Selection Grade (SG) Officer, who is assisted by 3 inspectorial staff. Similarly, liaison officers have been nominated in all the 6 divisions and 3 workshops to look after the welfare of the Scheduled Castes and Scheduled Tribes. The Liaison Officer at Headquarters and also 9 officers in the divisions and workshops regularly visit the field offices and inspect the roster registers. Grievance Registers are separately maintained for Scheduled Tribes and Scheduled Caste railway employees. During their inspection, they also contact the employees belonging to Scheduled Castes and Scheduled Tribes in person to find as to whether they have any grievances. If any grievances are received, the same will be redressed immediately. Accordingly, the interest of Scheduled Castes and Scheduled Tribes is being protected on South Central Railway.

8. Chief Personnel Officer further mentioned that Railway Board issued orders dated 01.09.2010 wherein, it has been clarified that the SC/ST candidates promoted on their own merit/seniority will be adjusted against UR points, irrespective of whether the post is a selection or non-selection. Consequent upon issuance of this letter, the SC/ST employees who could not be promoted earlier, will now be reconsidered for promotion without reverting the UR candidates who were already promoted, as directed by Railway Board. When the Hon'ble member asked as to shortfall of STs, the following details were furnished:

K. Kamal Kumar

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राष्ट्रीय आयोग / National Commission  
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9. Shortfall of Scheduled Tribes as on 30.06.2010 is as follows:


	Group 'C'	Group 'D'
Recruitment	131	151
Promotions	1073	744

Chief Personnel Officer mentioned that indents were already placed for 306 Group 'C' vacancies (including anticipated vacancies) which includes ST backlog. As regards shortfall in promotions, vacancies existing as on 31.08.2009 were already filled and action is on hand to make promotions against vacancies arising on or after 01.09.2009 as advised by Board. As regards Group 'D', the educational qualifications are yet to be prescribed by Board, after which recruitment action can be started.

10. Hon'ble Member for Scheduled Tribes suggested that the matter needs to be pursued with the Board immediately and that a Special Recruitment Drive launched for liquidating the shortfall vacancies in Group 'D'. The Hon'ble Member also suggested that the recruitment should be conducted on regional basis fixing certain percentage for the non-locals. At this juncture, General Manager mentioned that this is a policy matter to be decided at apex level and Zonal Railways have no powers. CPO mentioned that in the recent RRB examination, questions were also given in regional languages to facilitate local candidates to come through in the written test.

11. The Hon'ble Member also enquired about the functioning of Railway Schools on South Central Railway. She desired to know as to whether any reservation is provided for the children of Scheduled Tribe employees in the schools. CPO informed that on South Central Railway, there are High Schools, Junior Colleges and one Degree College in which reservation is provided for Scheduled Castes and Scheduled Tribes.

12. The Hon'ble Member also enquired about the allotment of quarters to Scheduled Tribes. CPO mentioned that reservation has been provided for SC/STs in allotment of Type-I, II & III quarters for which registers are being maintained separately for allotment of quarters to the Scheduled Castes / Scheduled Tribes. Allotment of quarters as per the percentage prescribed by Railway Board is being done correctly and regular checks are also being made to ensure allotment of quarters to Scheduled Tribes as per prescribed percentage by liaison officers.


  
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13. The Hon'ble Member has suggested that when the welfare inspectors visiting the families of the deceased/medically decategorised employees in connection with appointments on compassionate grounds, the wards/widows of the ex-employee should be clearly told about the rules of Compassionate Ground appointment and settlement payable. She mentioned that Inspectors should show sympathy in such cases.

14. The Hon'ble Member has enquired as to how many Scheduled Tribe employees are working in each Group. CPO informed that there are 33 Group 'A', 34 Group 'B', 4016 Group 'C', 3430 Group 'D' Scheduled Tribe employees are working on this Railway.

15. The Hon'ble Member further enquired about the action taken by the administration on the bogus claims, pointing out that there was delay in finalization of cases of employees secured appointments by producing false caste certificates. At this juncture, Dy.CPO/MPP&Res. informed that there are 62 cases on hand and that the present status of the cases is at various stages. He also mentioned that as per extant rules, whenever any complaint of bogus claims is received, the same will be sent to the District Collector, who in turn, place the matter before the scrutiny committee. The scrutiny committee will investigate into the caste status of the employee and thereafter, submit report to the District Collector. Soon after the certificate is cancelled by the District Collector, if it is found bogus, the administration will issue a simple notice and dismiss the employee from service, apart from lodging a complaint in the nearby police station for criminal prosecution. Similar action is also warranted against the revenue officials involved in issuance of such bogus certificates. He also mentioned that in the recent past, 2 employees were dismissed from service in Vijayawada Division. The Hon'ble Member advised that the action on hand should be expedited for early finalization of the cases of alleged bogus certificates.

16. The Hon'ble Member asked about the training imparted to the employees belonging to Scheduled Tribe before their promotion. CPO responded that as per Board's instructions, 3-4 weeks training is being imparted to the Scheduled Castes and Scheduled Tribes employees in safety categories and that without obtaining a certificate that all the SC/STs are imparted pre-promotional training, no selection would be conducted. The Hon'ble Member advised that the period of 3-4 weeks is inadequate for STs to come up to the requisite standard. She further advised that the period of training be enhanced to atleast 45 days, so that the ST candidates can come upto the requisite standard for

  
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appearing written examinations. CPO mentioned that the same will be examined in consultation with Railway Board.

At the end, Dy.CPO/MPP&Res. proposed Vote of Thanks.

(K. Yesupadam)  
Dy.CPO/MPP&Res.  
For General Manager  
Dt. 7.10.2010

NO. P.C.R. 171/NC/ST

Copy forwarded to:

DRM/SC, HYB, BZA, GNT, GTL & NED - For information &  
Necessary action please.

FA&CAO, CCM, PCE, CEE,  
CSTE, CME, COS, COM, CMD,  
CSC, SDGM

} For kind information.

Copy to: National Commission for Scheduled Tribes,  
Loknayak Bhavan, Khan Market, New Delhi } For kind information

K-Kamalakumari

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